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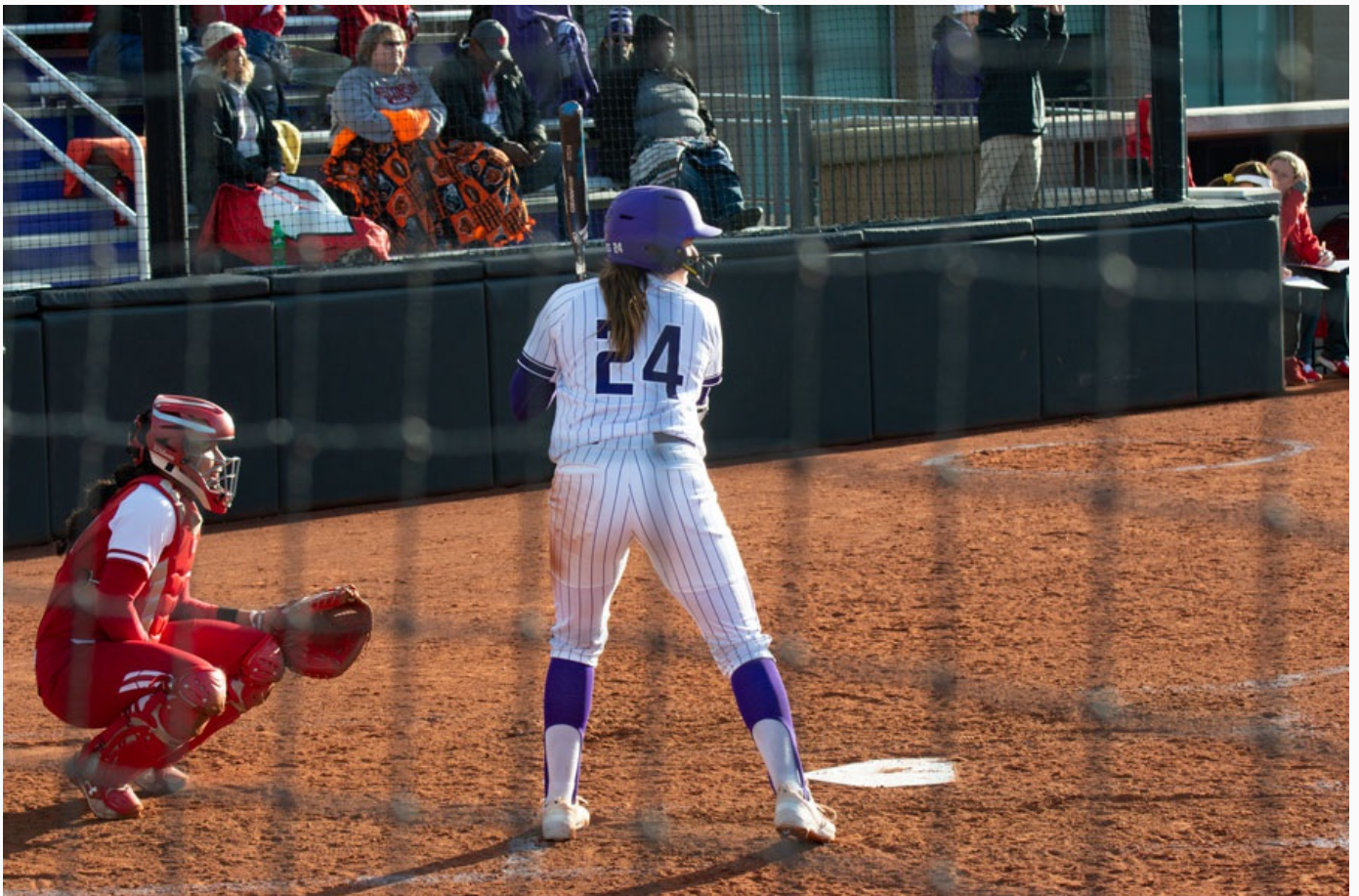
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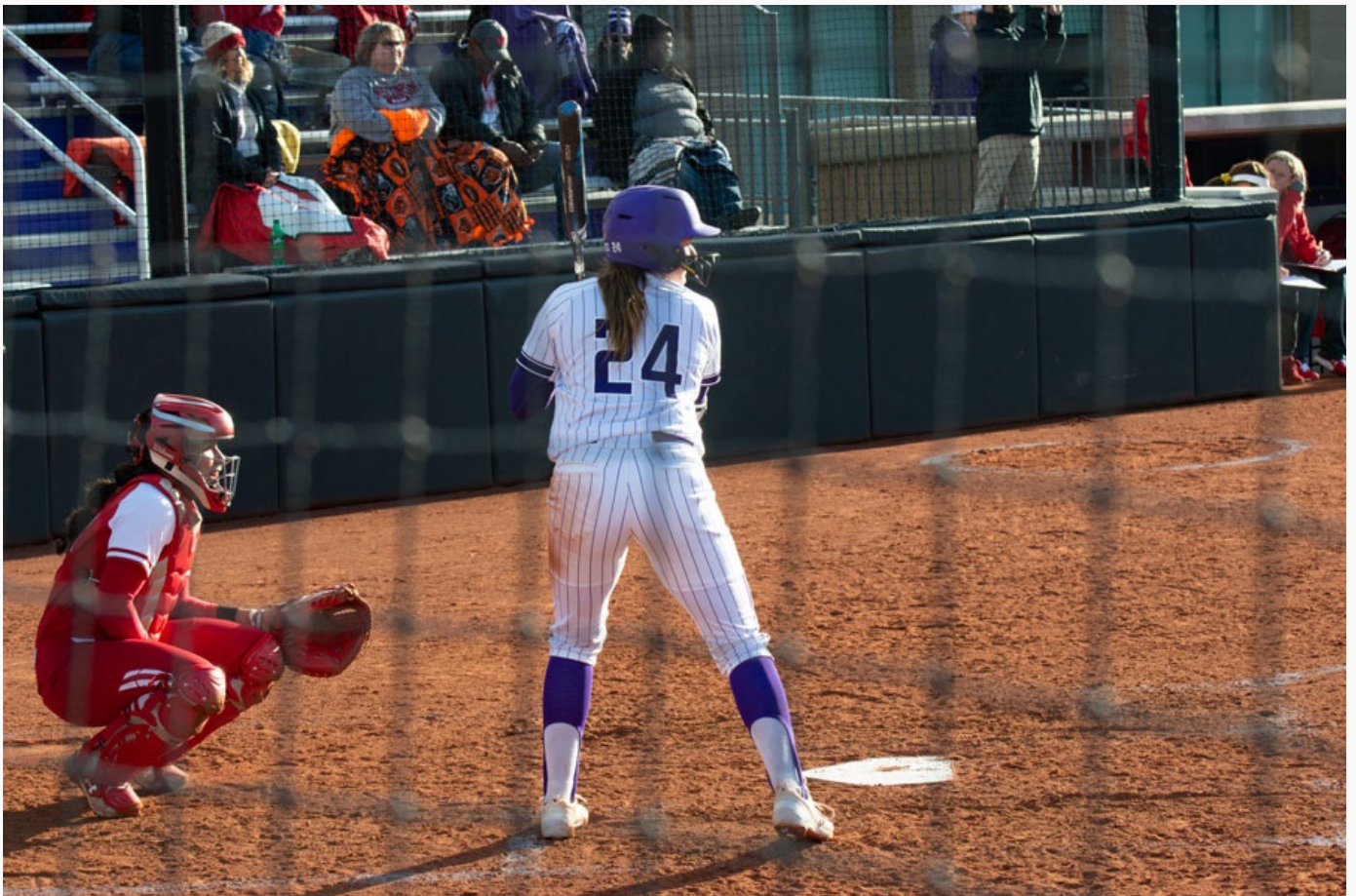
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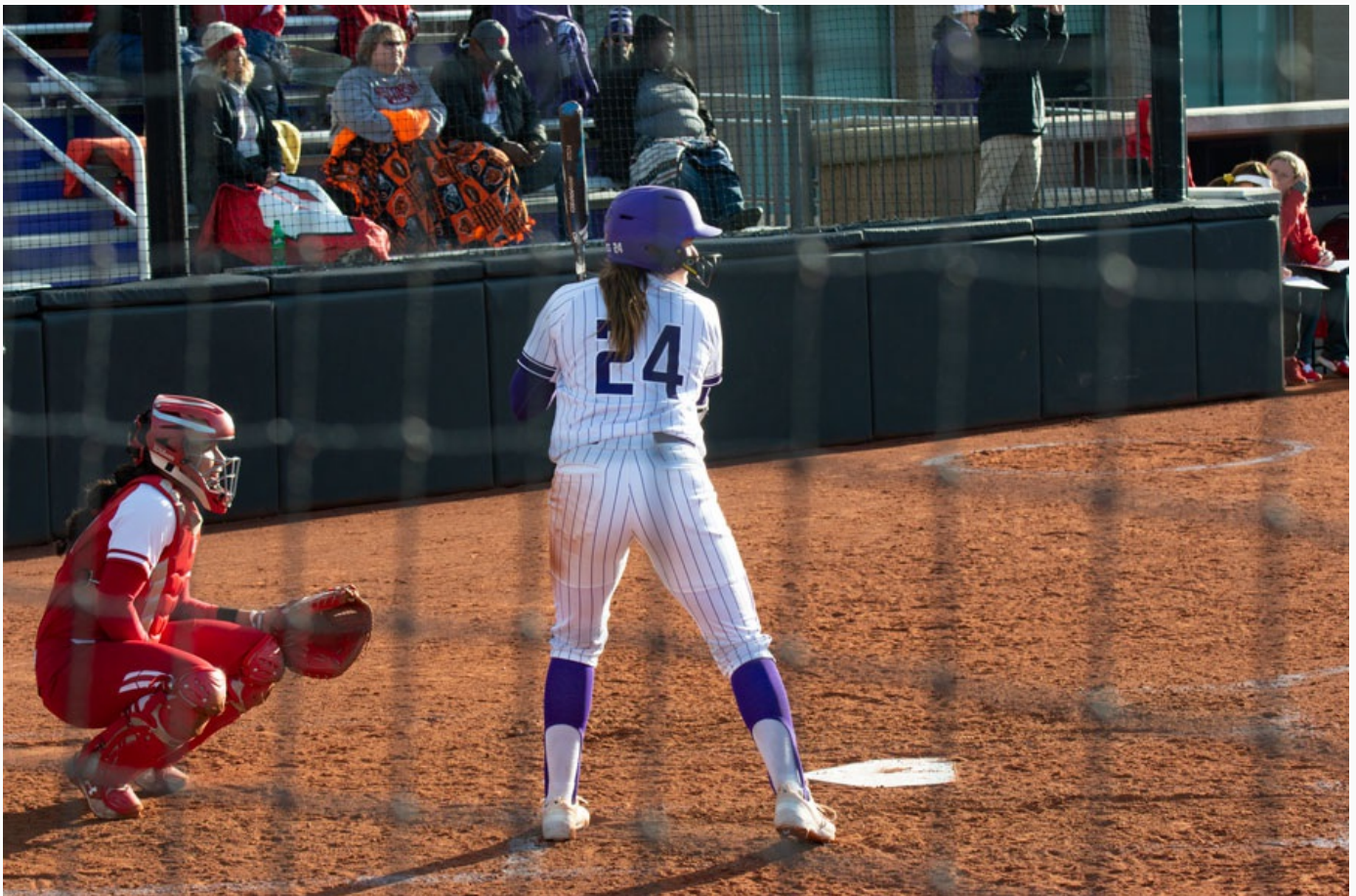
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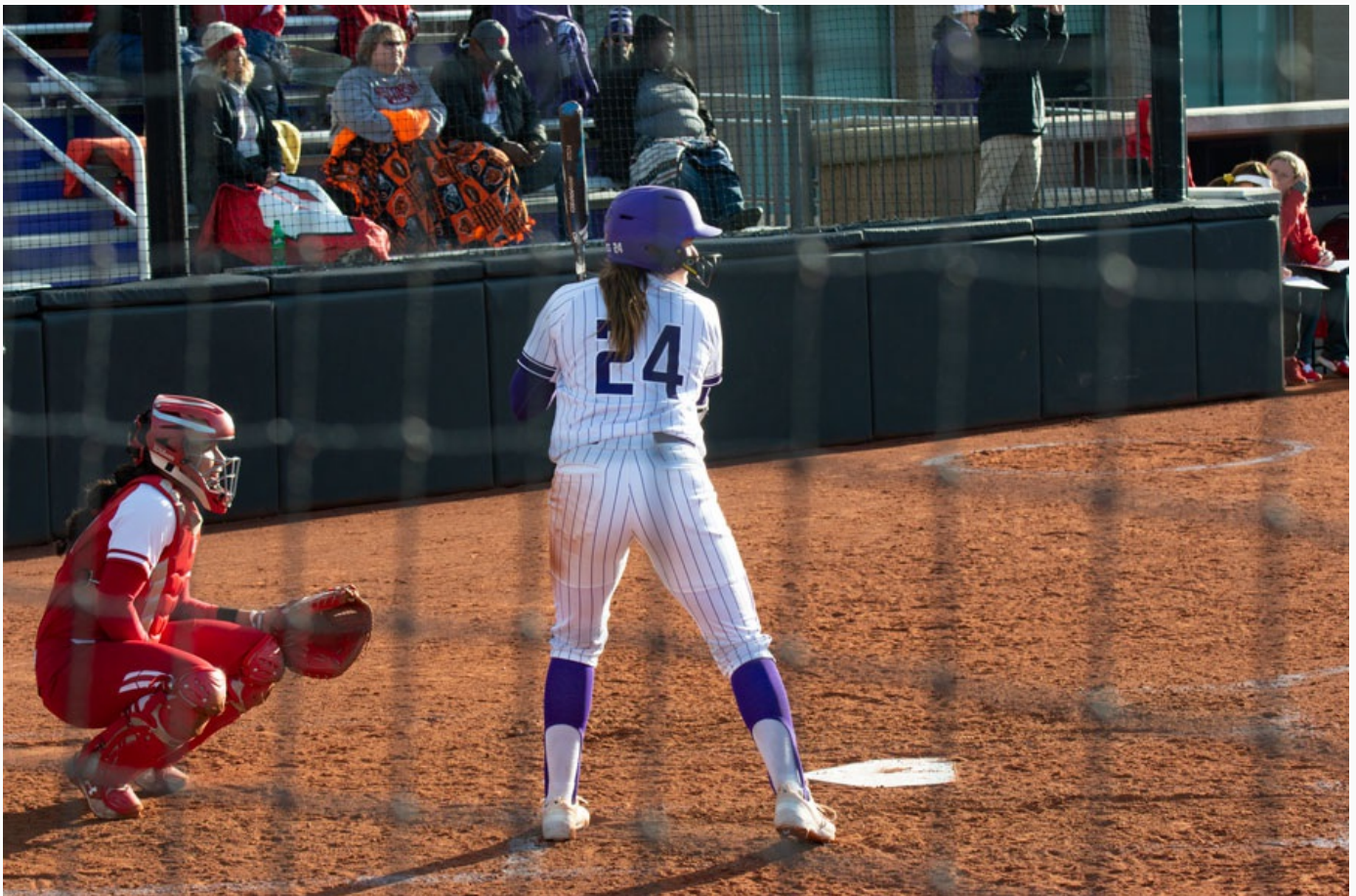
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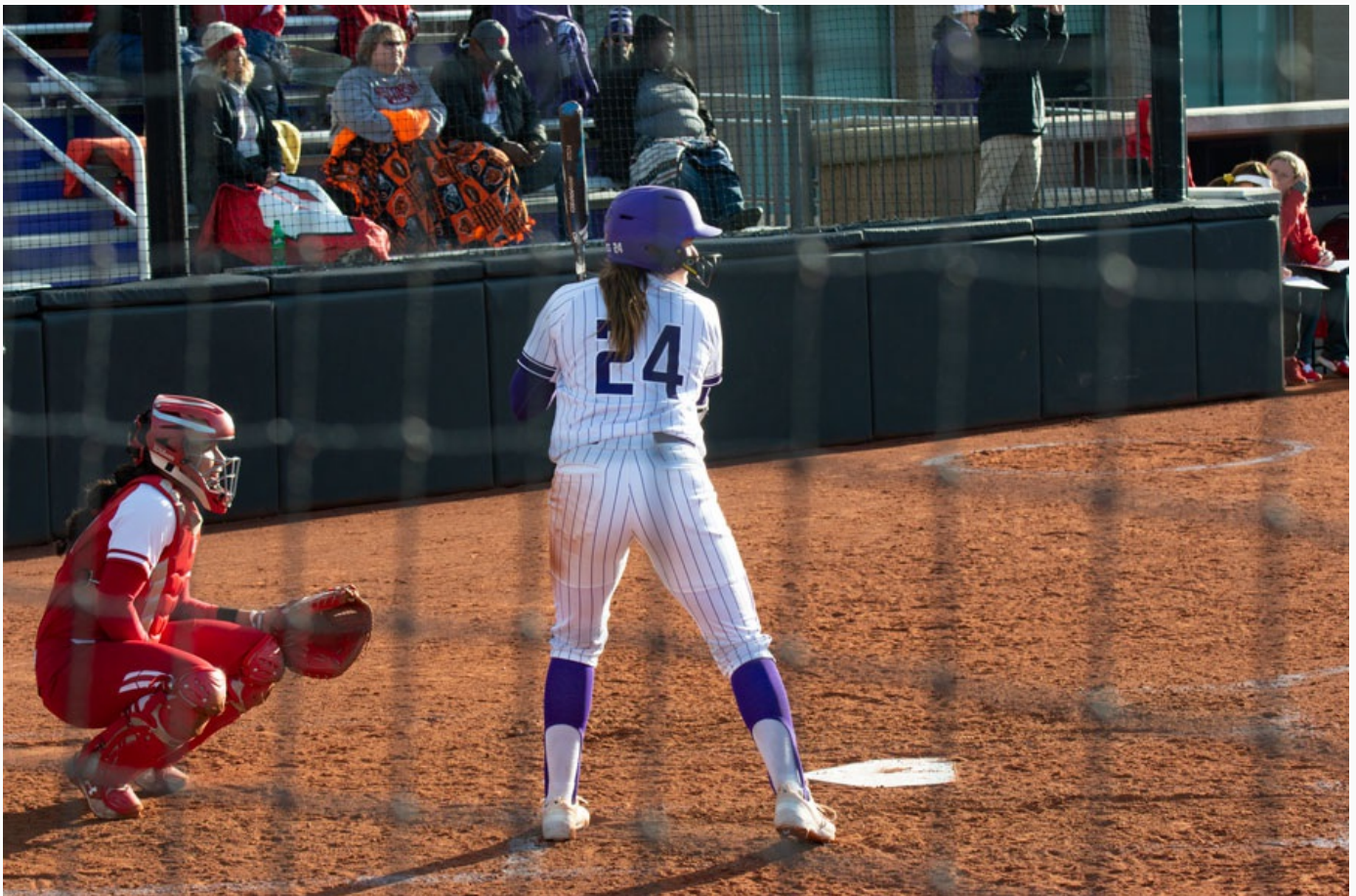
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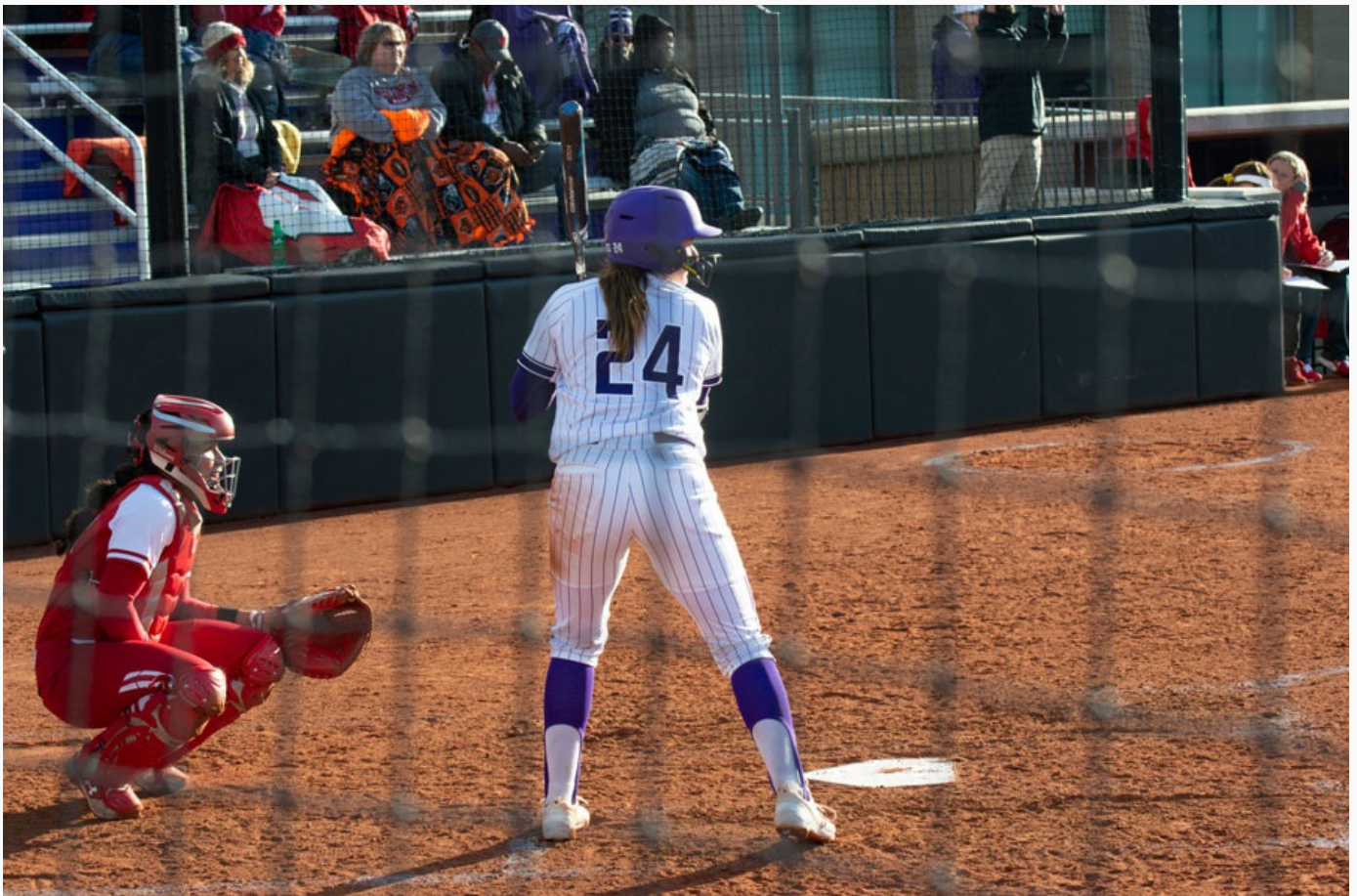
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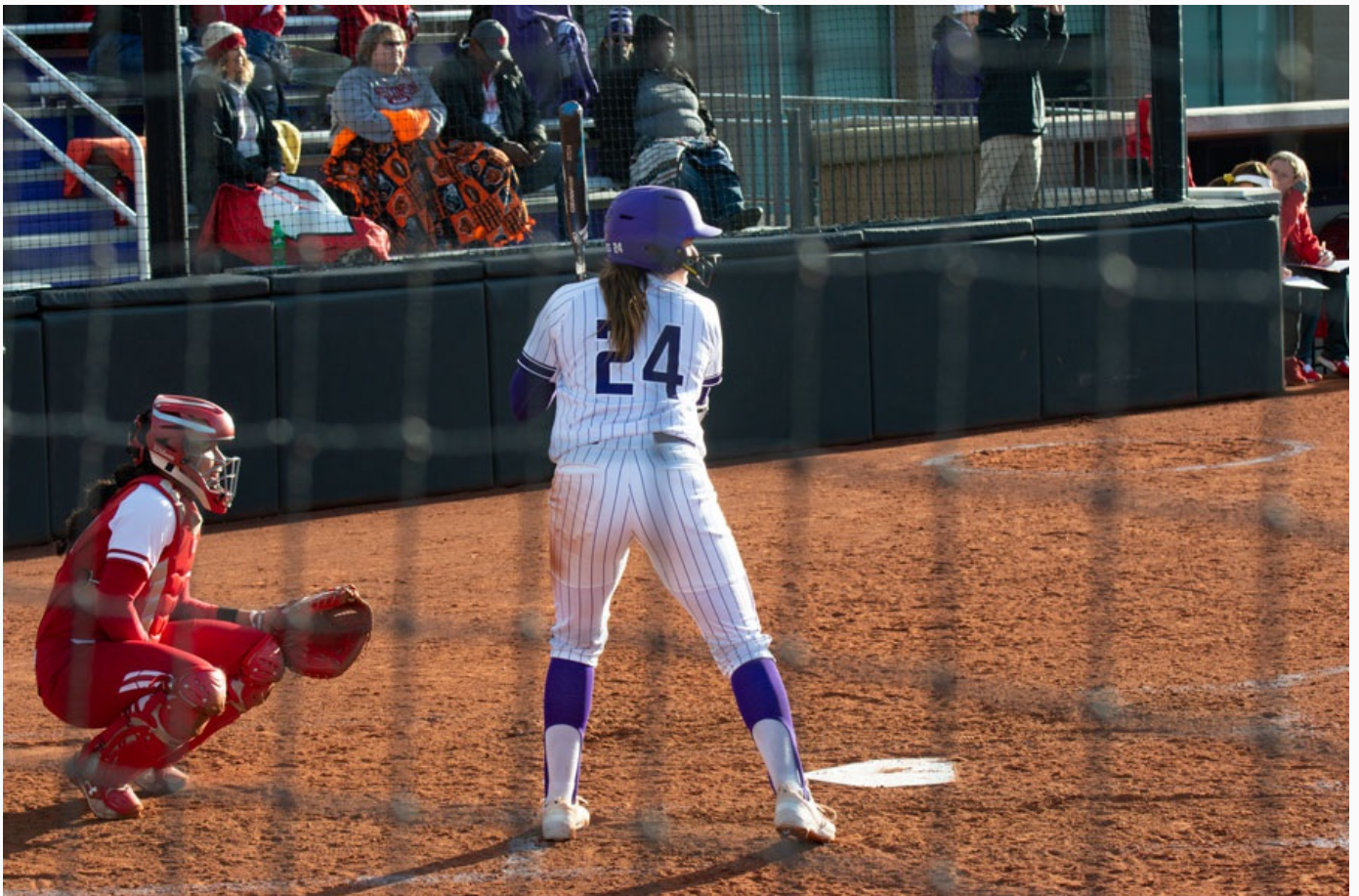
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Northwestern President Schapiro says he reads the applications of some legacy, donor students

Schapiro said in an interview with The Daily last week that he is not entirely sure how the application files that arrive at his desk are chosen, but the breakdown among applicants is not random.



The Weinberg requirements might change. Here's what you need to know

The new set of requirements, proposed in December by the school's ad hoc Committee on Degree Requirements, would not go into effect for two to three years, said legal studies Prof. Laura Beth Nielsen, chair of the Curriculum Policy Committee.



Northwestern police confirms third 'It's okay to be white' message found on campus

A third "It's okay to be white" message was found taped to a hand towel dispenser in a women's bathroom in Norris University Center, University police chief Bruce Lewis confirmed to The Daily.



Fund our care collective urges admin to create resources that 'help students stay alive'

On March 17, Dean of Students Todd Adams emailed students, wishing “good thoughts” during finals week. He said that “it is *normal*, at times, to struggle with academic work, find balance among competing priorities, and meet our own —or even others’ —expectations.”

CITY



'A Church of Families': Mount Zion Missionary Baptist Church celebrates 125th anniversary

The church began as a “church plant” of Second Baptist Church. Eventually the congregation broke away from Second Baptist Church and established a separate ministry on the fourth Sunday in April of 1894.



Illinois public health officials increase efforts to vaccinate in response to measles increase

In response to an increase of reported measles across the state, the Illinois Department of Public Health said in a Tuesday news release that it will expand its efforts to increase the state's vaccination rate.



Alderman authorize bonds to finance new Robert Crown

The bonds are part of two series, 2019A and 2019B, each of which will not exceed \$18 million. The 2019A bonds will finance the construction and equipment of the Robert Crown Community Center while the 2019B bonds will go towards Evanston capital improvements, according to city documents.

SPORTS



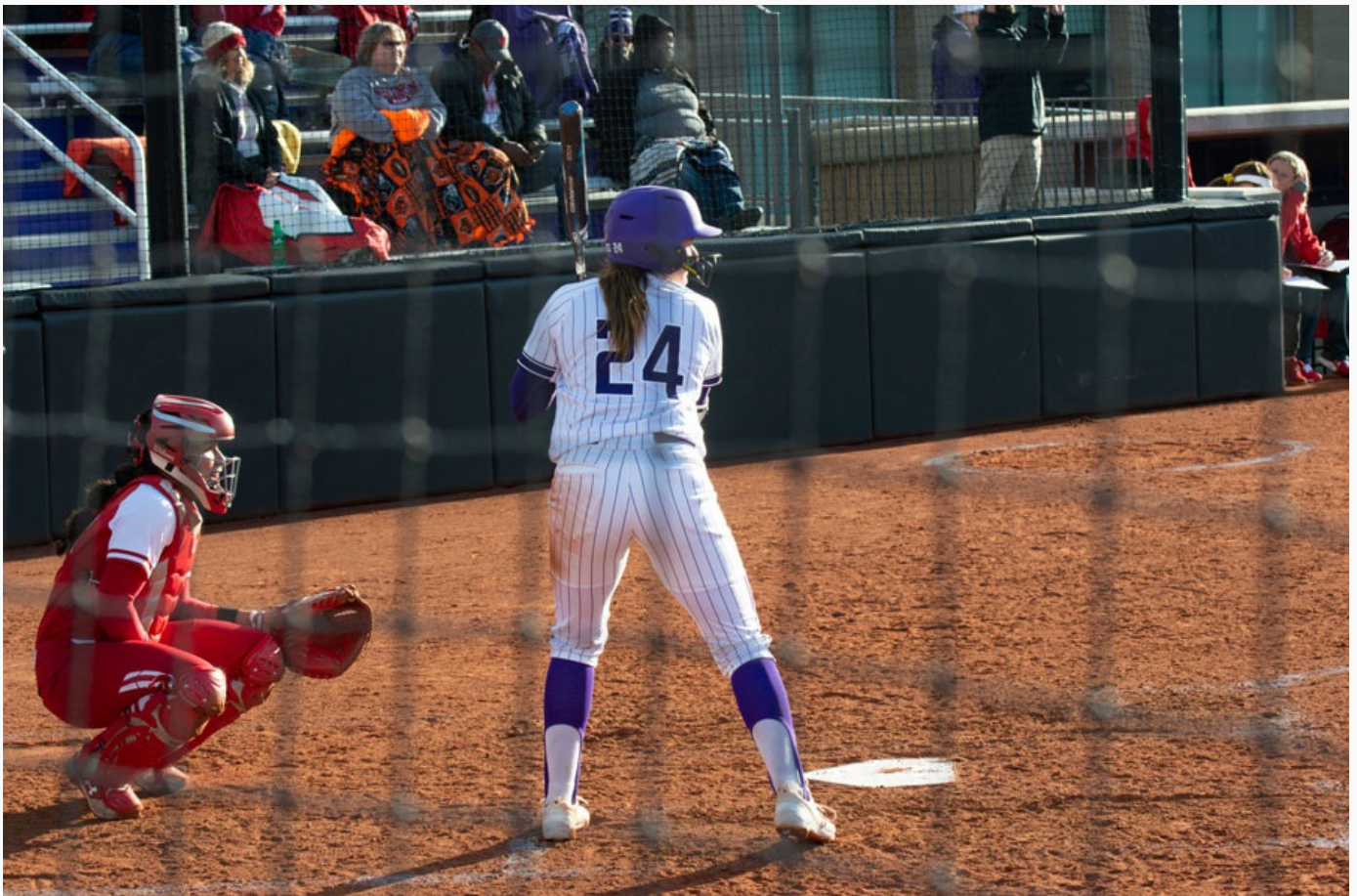
Football: Witness in college basketball bribery trial testifies he paid football players, including from Northwestern

Louis Martin Blazer, a witness for federal prosecutors, said he gave anywhere from several hundred to several thousand dollars to associates or family members of [football](#) players from Alabama, Michigan, North Carolina, Northwestern, Notre Dame, Pitt and Penn State between 2010 and 2014.



Men's Basketball: Pardon and Law take first steps of their NBA journeys

For the first time in their careers, Law and Pardon played alongside comparable talents on teams that ran NBA-style offenses. According to Mark Hall, who coached Law's team in the tournament, the former Wildcats forward particularly fared well in front of NBA scouts.



Softball: Northwestern extends winning streak to 16 with doubleheader sweep of Illinois

After throwing just 74 pitches in the opener, Williams started the second game as well, holding Illinois scoreless for the first three innings. The Cats' offense took a bit longer to get going than in the first game, but NU would only need one big swing to win.

OPINION



Thuillier: Anti-LGBTQ+ discrimination in the workspace is an issue that needs to be addressed

"When over 6.5 million employees in the United States identify as LGBTQ+, according to the American Bar Association, it is a big deal that they face 'widespread discrimination' according to nationwide surveys. Why isn't more being done to protect those employees?" — Read more from columnist Marcus Thuillier [here](#).

Thanks for reading.

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The Daily Northwestern · 1999 Campus Dr · Evanston, IL 60208 · USA

Date : 4/9/2019 8:53:24 AM
From : "Ryan Glew"
To : "Bookwalter, Genevieve"
Subject : Re: White supremacy sticker?

That should be NUPD

On Mon, Apr 8, 2019 at 8:44 PM Bookwalter, Genevieve <GBookwalter@chicagotribune.com> wrote:
Hi Commander Glew,

Are you guys working on any sort of investigation on this sticker found on the Northwestern campus? Was it reported to you?

Thanks,
Genevieve

https://www.facebook.com/permalink.php?story_fbid=796212384098942&id=100011305621435



Rishi Mahesh

#spotted on a back pillar in the Allison dining hall for anyone who is unfamiliar, "it's okay to be white" is not a joke, the seemingly innocuous phrase is the slogan of an alt-right white...

www.facebook.com

Genevieve Bookwalter
Reporter, Chicago Tribune
gbookwalter@chicagotribune.com
312-912-5063
Twitter: @GenevieveBook

--

Commander Ryan Glew
Executive Officer and Media Relations
Evanston Police Department
1454 Elmwood Ave. Evanston, IL
Office: (847)-866-5054
Media Line: (847)-866-5026

Date : 4/26/2019 12:30:35 PM
From : "Rita Ossolinski"
To : "krichardson@cityofevanston.org"
Subject : Slide Deck / REAL 201
Attachment : REAL 201 MMC & SSMMA 2019-04-24 Final.pdf;image003.png;

Kimberly –

It was great having you in the room for the REAL 201 training in Hazel Crest this past Wednesday. Thanks for being engaged and supportive. I've attached the PPT slide deck here. I'm sure Kristi will be sending it to all who registered, but since I promised ...

Have a great weekend; hope to see you again this year – perhaps at [NLC City Summit in San Antonio!](#)

Warm regards,

~~Rita

RITA SOLER OSSOLINSKI

PROGRAM DIRECTOR | RACE, EQUITY AND LEADERSHIP (REAL)

EXECUTIVE OFFICE

NATIONAL LEAGUE OF CITIES

660 NORTH CAPITOL, NW | SUITE 450 | WASHINGTON, DC 20001

202-626-3008 | ROSSOLINSKI@NLC.ORG



REAL RACE, EQUITY AND LEADERSHIP

REAL Action 201: Advancing Racial Equity in Local Government

NLC NATIONAL
LEAGUE
OF CITIES
CITIES STRONG TOGETHER

April 24, 2019

Leon T. Andrews, Jr.

Rita Soler Ossolinski



WELCOME & INTRODUCTIONS

Thank You For The Support

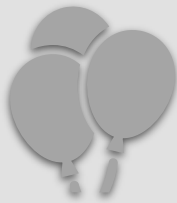


An Exelon Company

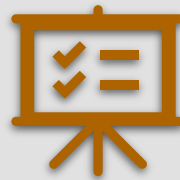
Thank You To Our Partners



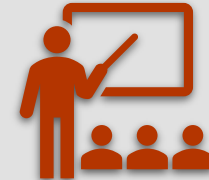
Getting Started



WELCOME



OBJECTIVES



**LEARNING
ENVIRONMENT**

Objectives for 201

REVIEW

**REVIEW KEY
CONCEPTS FROM
REAL 101**

DEEPEN

**DEEPEN SHARED
UNDERSTANDING
OF RACISM AND
WHITE
SUPREMACY AS A
SYSTEM, NOT AN
ADJECTIVE**

INCREASE

**INCREASE
CAPACITY TO
NORMALIZE AND
OPERATIONALIZE
RACIAL EQUITY**

EXAMINE

**EXAMINE CASE
STUDIES TO
WORK THROUGH
CHALLENGES
AND IDENTIFY
SOLUTIONS**

Learning Environment



Safe Space

Be Present

Be
Intentional

Be Creative

Be
Courageous

REAL's Mission



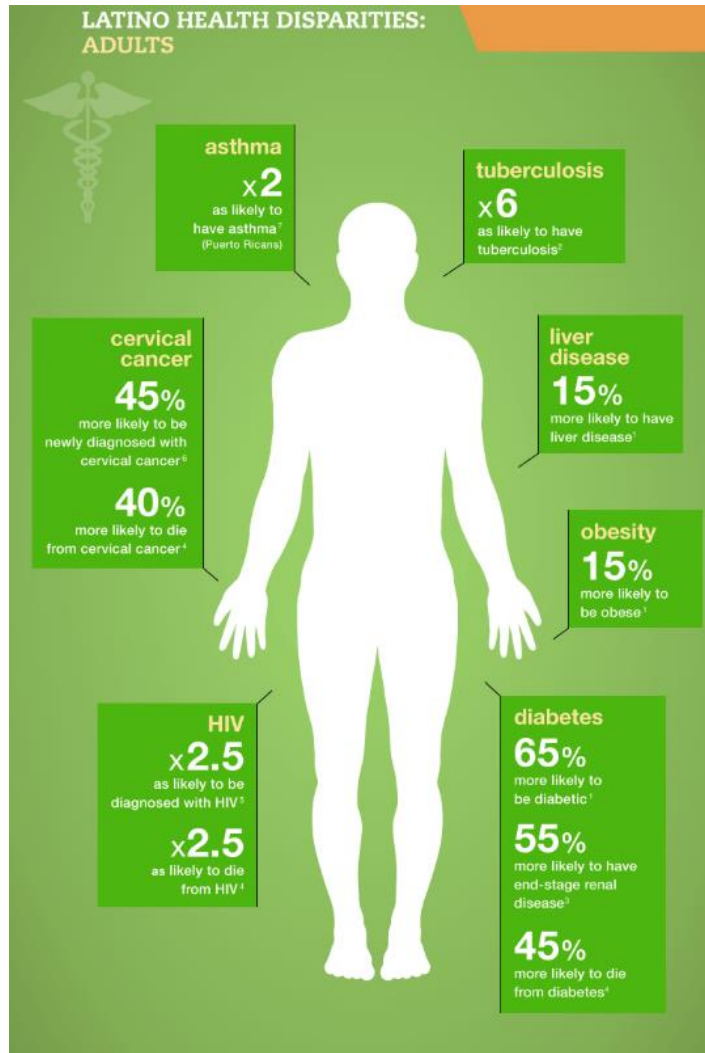
To strengthen local leaders' knowledge and capacity to eliminate racial disparities, heal racial divisions and build more equitable communities

Racial Disparities

From infant mortality to life expectancy, race predicts how well you will do.



Ignoring Race: Literally Lethal

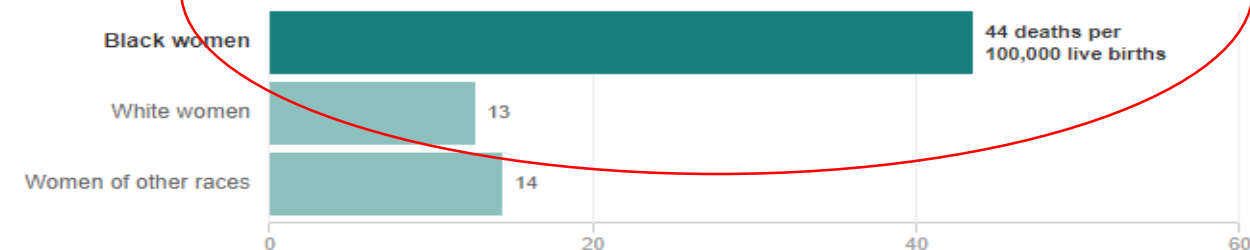


Racial disparity across incomes

In recent years, as high rates of maternal mortality in the U.S. have alarmed researchers, one statistic has been especially concerning. According to the CDC, black mothers in the U.S. die at three to four times the rate of white mothers, one of the widest of all racial disparities in women's health. Put another way, a black woman is 22 percent more likely to die from heart disease than a white woman, 71 percent more likely to perish from cervical cancer, but 243 percent more likely to die from pregnancy- or childbirth-related causes. In a national study of five medical complications that are common causes of maternal death and injury, black women were two to three times more likely to die than white women who had the same condition.

Black women face significantly higher maternal mortality risk

Maternal deaths per 100,000 live births (2011-2013)



Source: Centers for Disease Control and Prevention
CDC, *Morbidity and Mortality Weekly Report*

Racial Disparities

6 in 10

of U.S. prisoners
are Black/Latino
(yet only comprise
30% of the U.S.
population)



35%

Black or Latino men
won't graduate from
High School

(80% of White males
will)



Black and Native
American
unemployment is

2x

that of Whites

57%

of Blacks and
Latinos spend more
than 30% of their
income on
housing costs



What Does Racial Equity Require?

- “Closing the gaps” so that race does not predict one’s success, while also improving outcomes for all.
- Targeted strategies to focus on improvements for those worse off.
- Move beyond “services” and focus on root causes by changing policies, institutions, and systems.

Calling Out *Systemic* Racism

NLC NATIONAL
LEAGUE
OF CITIES



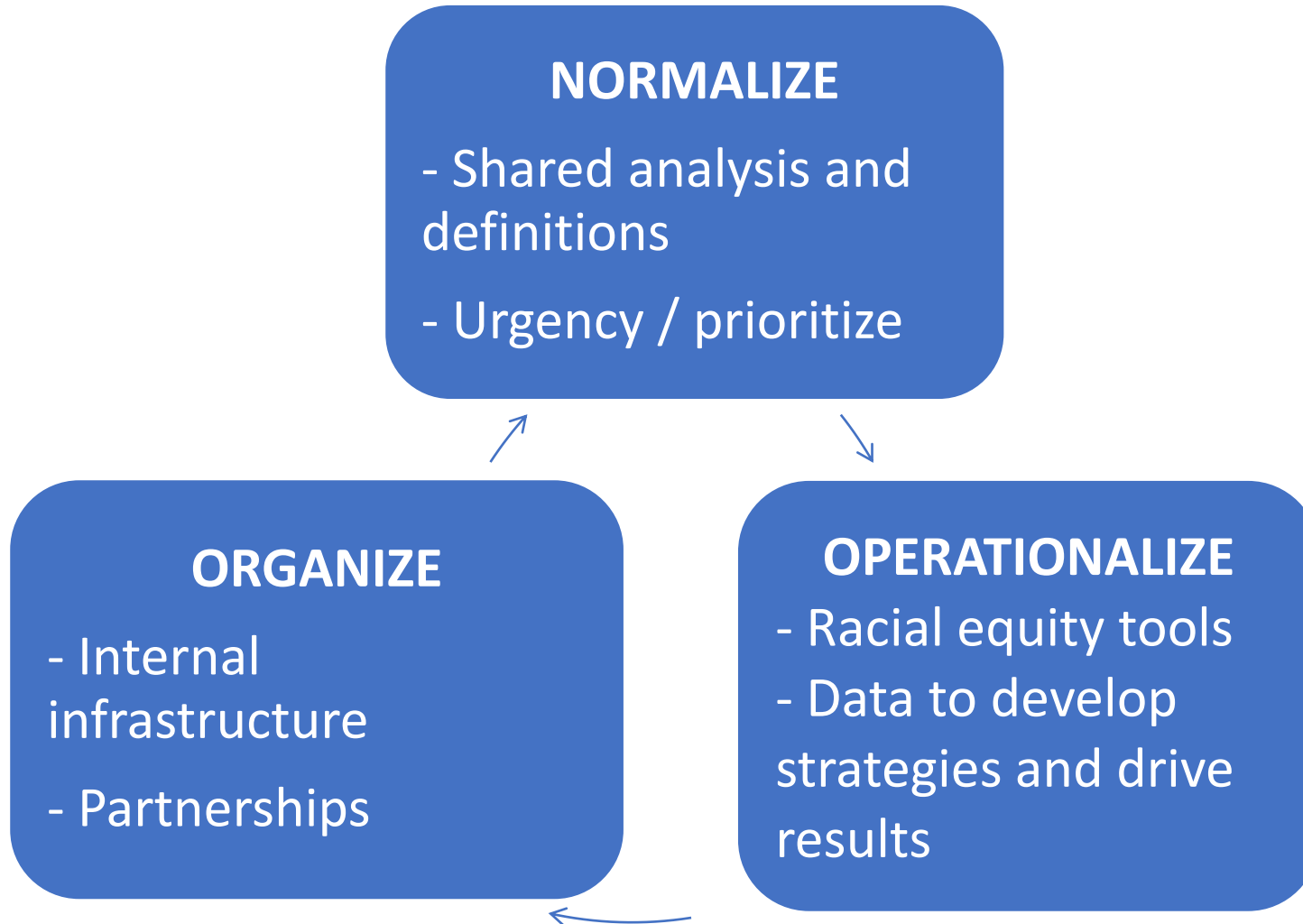
REAL Theory of Change

Change happens when people recognize:

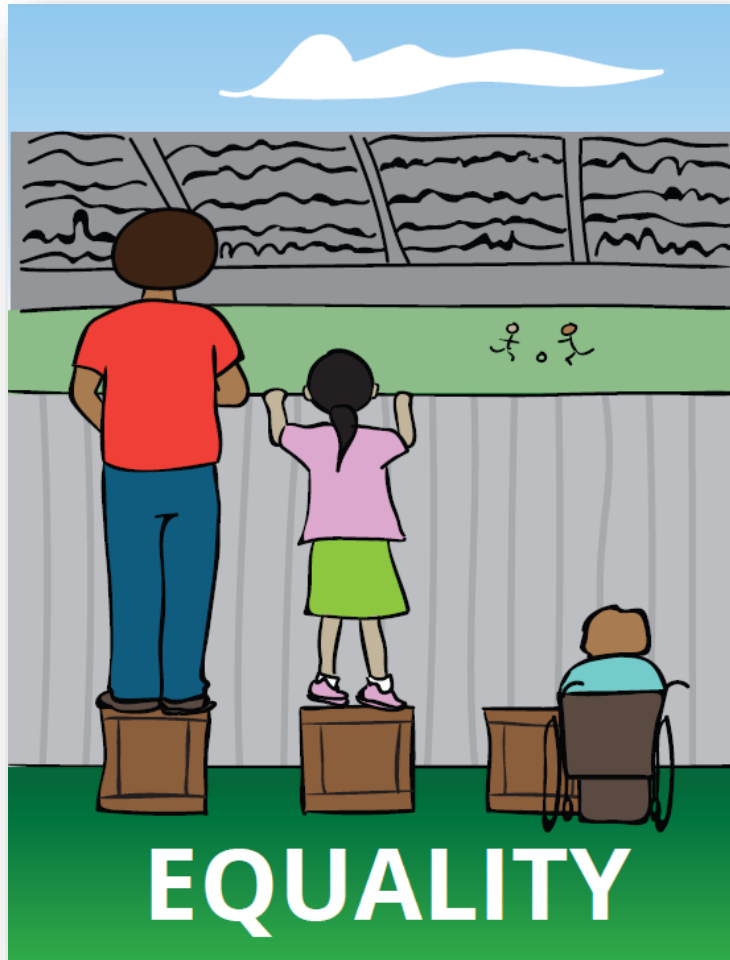
- 1) Why the change is needed
- 2) Potential of proposed solutions
- 3) Shared urgency

REAL 101 Review

Effective National Practices

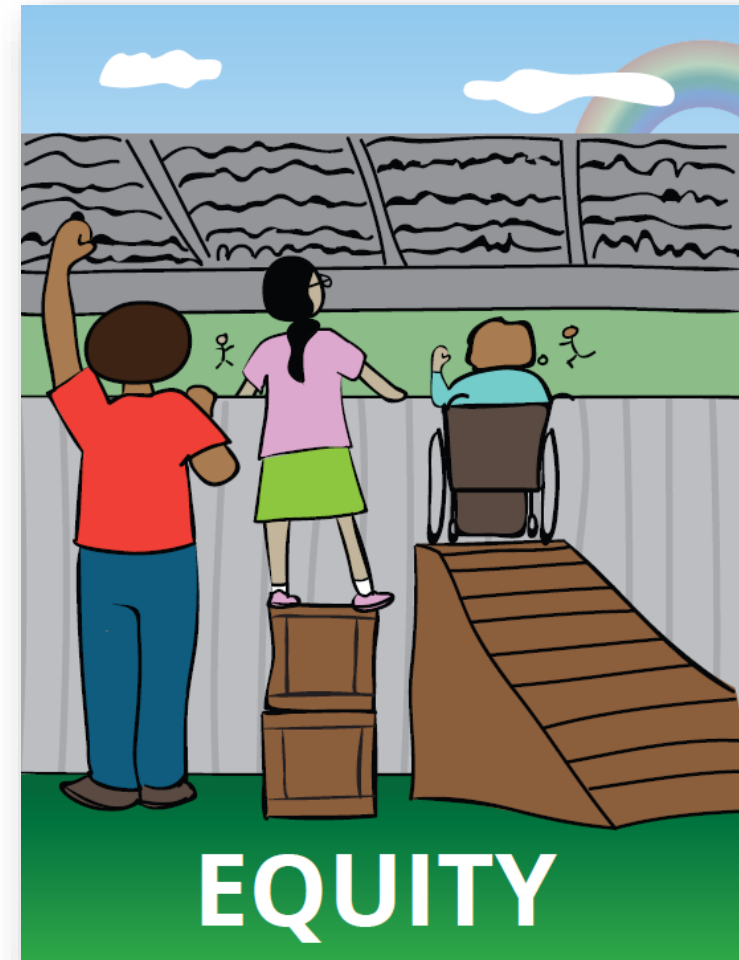


Normalizing



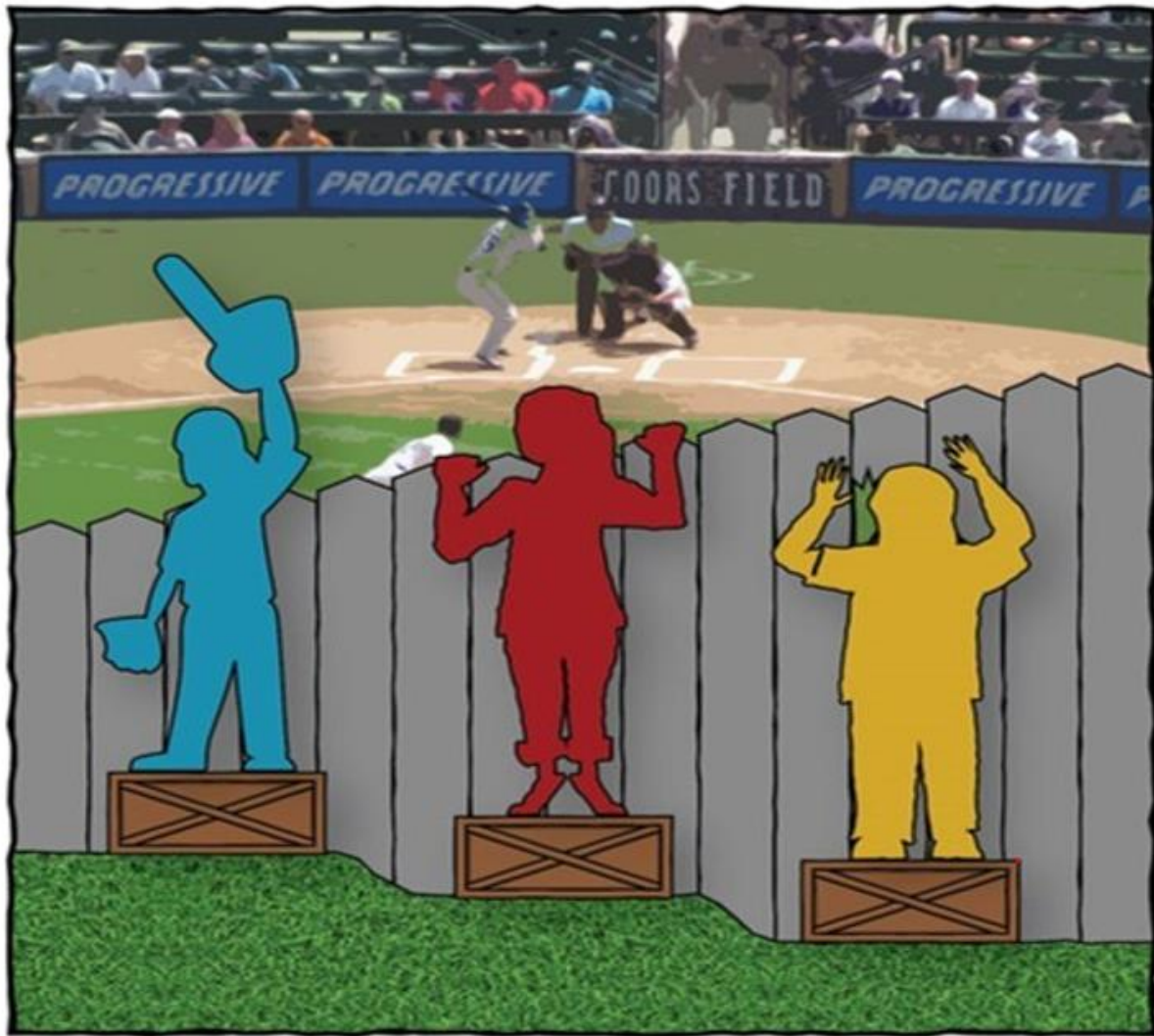
EQUALITY = SAMENESS

Equality provides the same thing for everyone.
This only works when people start from the same place, history and set of circumstances.



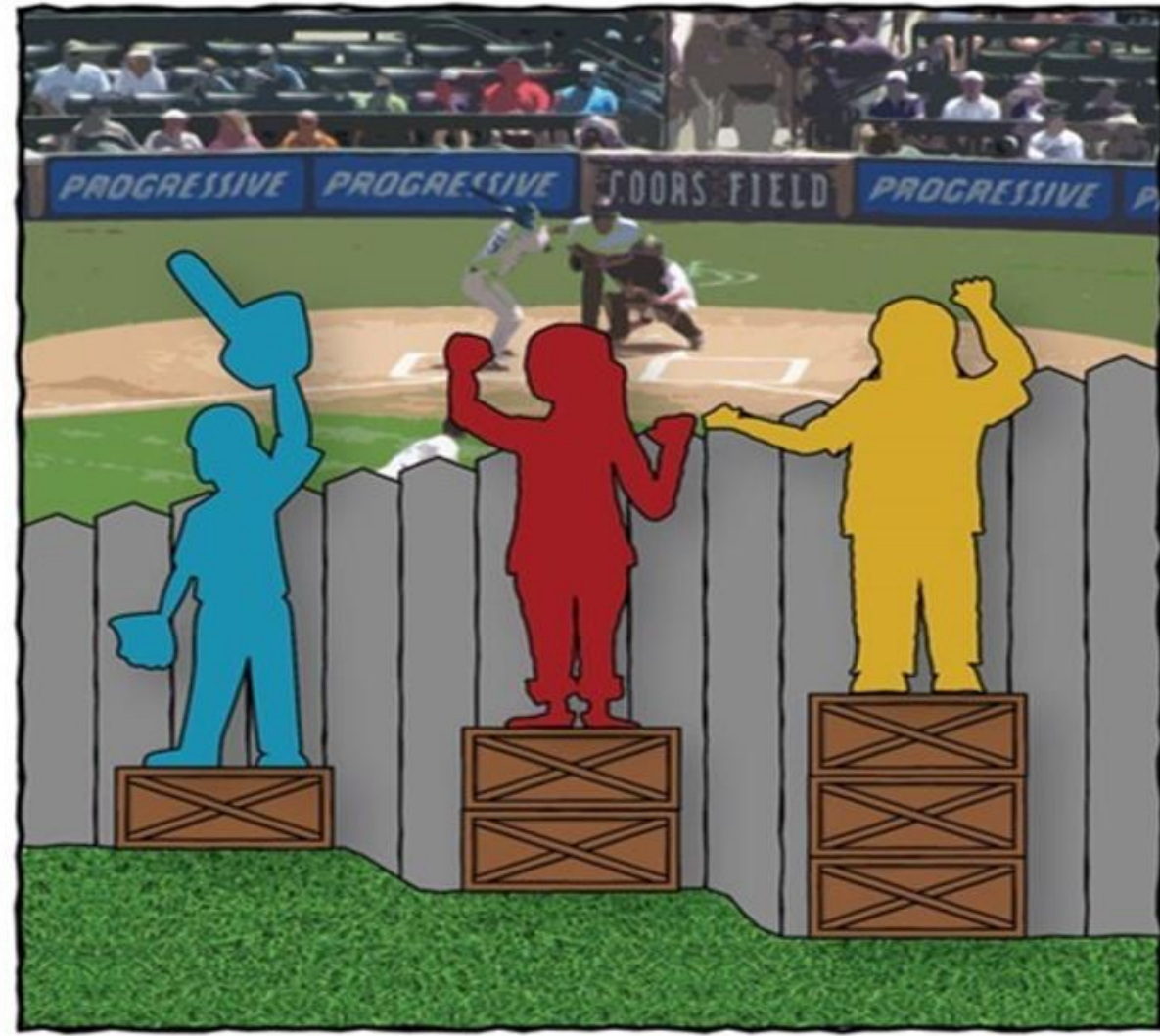
EQUITY = JUSTICE

Equity is about fairness, and providing people with the resources and opportunities they need, given their history and set of circumstances.



Equality = Sameness

Equality provides the same thing for everyone. This only works when people start from the same place, history and set of circumstances.



Equity = Justice

Equity is about fairness, and providing people with the resources and opportunities they need, given their history and set of circumstances.

How We Think

Humans need meaning:

- Individual meaning
- Collective meaning

Only 2% of emotional
cognition is available
consciously

Racial bias tends to reside in
the unconscious network



*We unconsciously think
about race even when
we do not explicitly
discuss it.*

The Unconscious Mind

- SCHEMAS: The “frames” through which our brains help us understand and navigate the world
- They are shaped by our environment and largely reside in the sub-conscious.
 - 1) *Sort into categories*
 - 2) *Create associations*
 - 3) *Fill in the gaps*



What Color are the Lines of Text?

- Green
- Black
- Yellow
- Blue

Bias in Institutions = Inequitable Outcomes

a.

Institutional / Explicit

- *Policies which explicitly discriminate against a group.*

Example:

U.S. Court Rules
Dreadlock Ban
During Hiring
Process Is Legal

b.

Institutional / Implicit

- *Policies that negatively impact one group unintentionally.*

Example:

Police department
using “stop and
frisk” style racial
profiling.

c.

Individual / Explicit

- *Prejudice in action – discrimination.*

Example:

A restaurant owner
threatens to call ICE
on Spanish speaking
customers

d.

Individual / Implicit

- *Unconscious attitudes and beliefs.*

Example:

Employer not calling
back applicant
with “black”
sounding name.

Levels of Racism

Individual racism

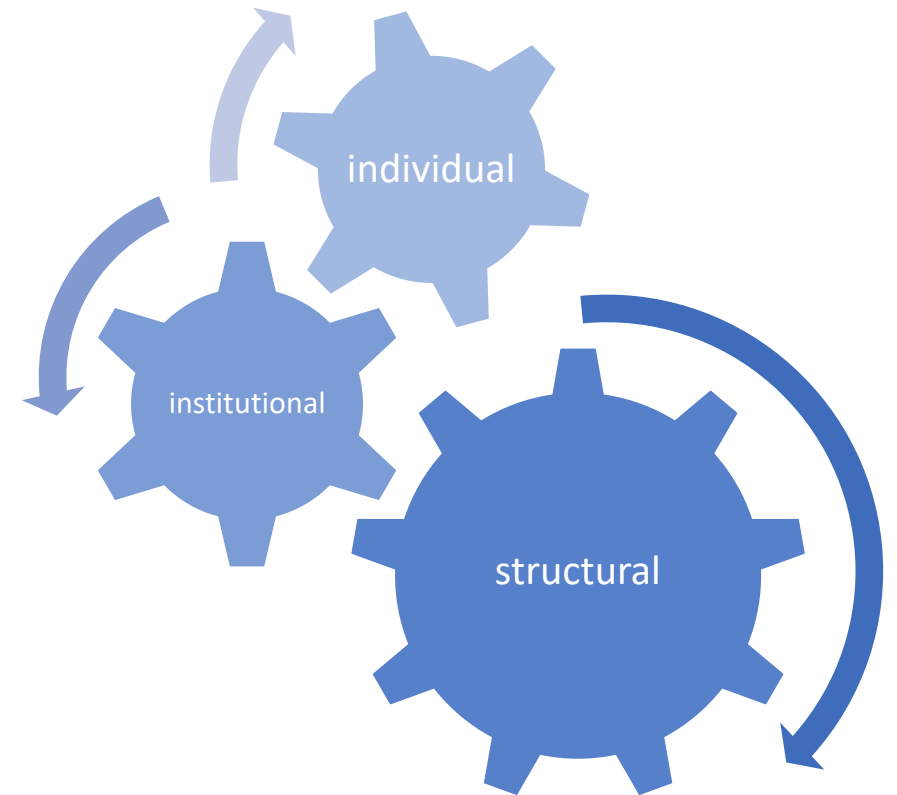
Pre-judgment, bias, or discrimination by an individual based on race.

Institutional racism

Policies, practices and procedures that work better for white people than for people of color, often unintentionally or inadvertently.

Structural racism

A history and current reality of institutional racism across all institutions, combining to create a system that negatively impacts communities of color.



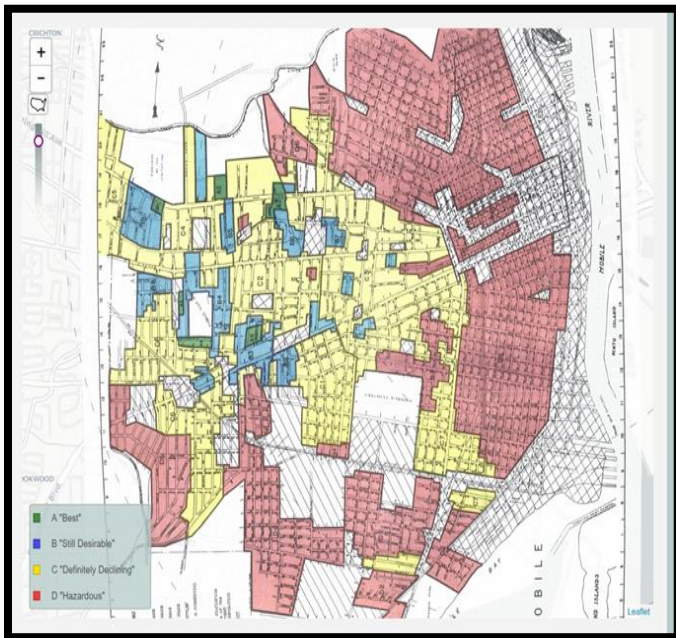
The **House** You Live In



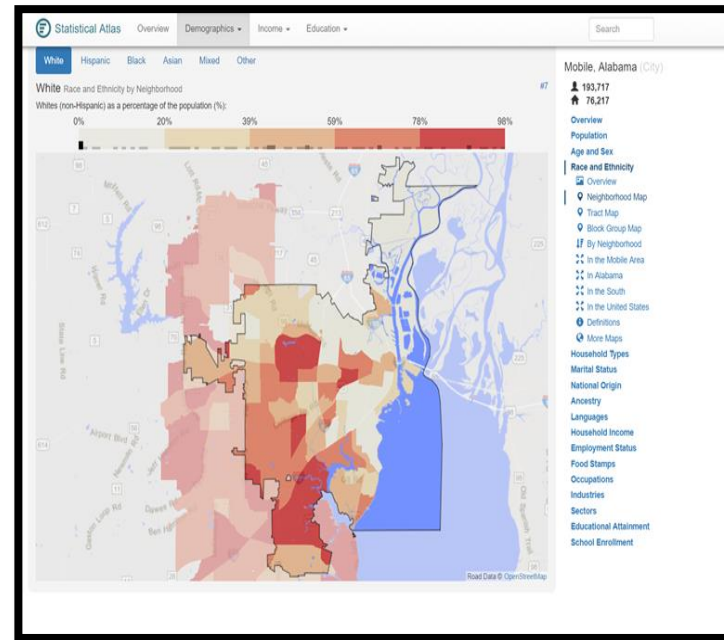


Effects of Redlining Today

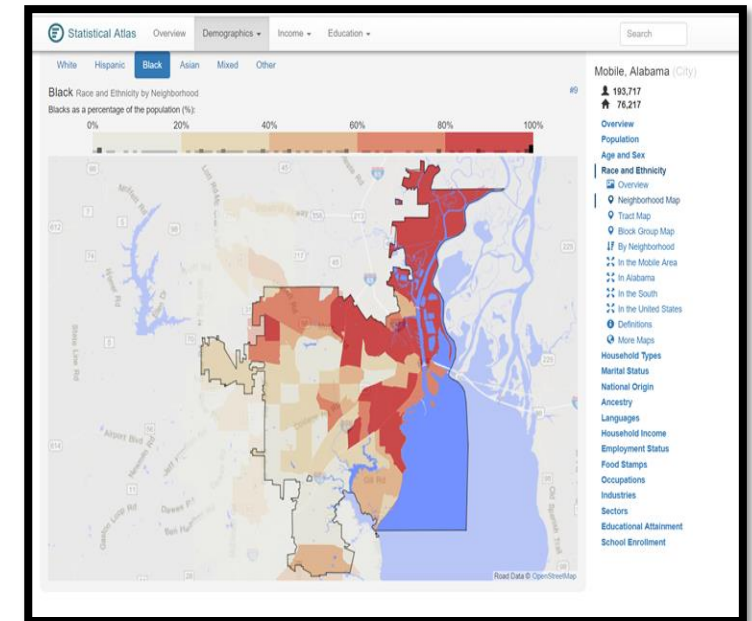
Mobile, Alabama



1940 Redlining Map



2012 Population Demographic
(White)



2012 Population Demographic
(Black)

Operationalizing

The background of the slide is a landscape photograph. The top half of the image is a dark, deep blue to black sky. A thin, dark silhouette of a horizon line, possibly trees or a distant shore, separates the sky from the foreground. The foreground is a bright, hazy, and somewhat washed-out area, likely a body of water or a very bright, misty ground, creating a strong contrast with the dark sky and horizon.



- Fairness and Justice
- What does it mean to look at impact rather than intent in policy?

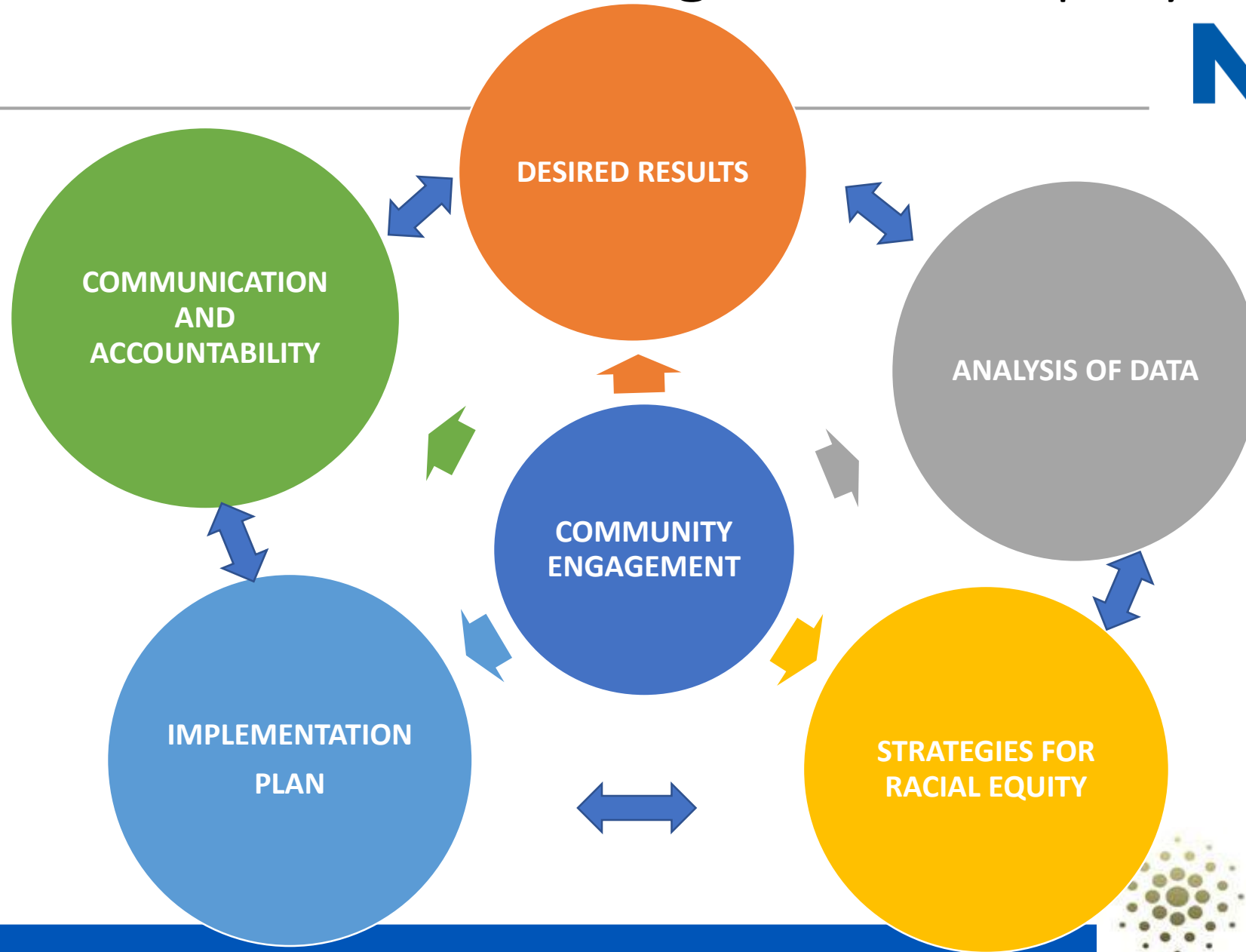
REAL Municipal Action Guide

6 STEPS:

- 1) Set an Example
- 2) LISTEN
- 3) Make a Public Declaration
- 4) Dedicated Infrastructure → Action
- 5) Commit to **Change Systems & Policy**
- 6) Create a Racial Equity Plan



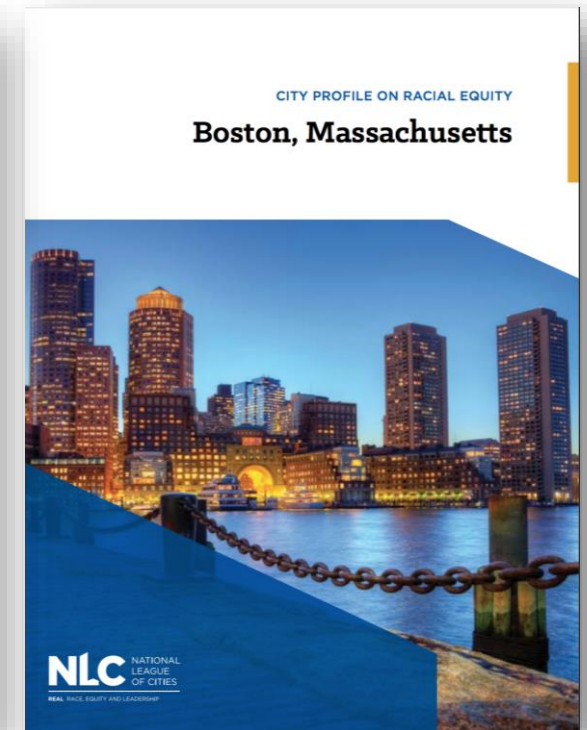
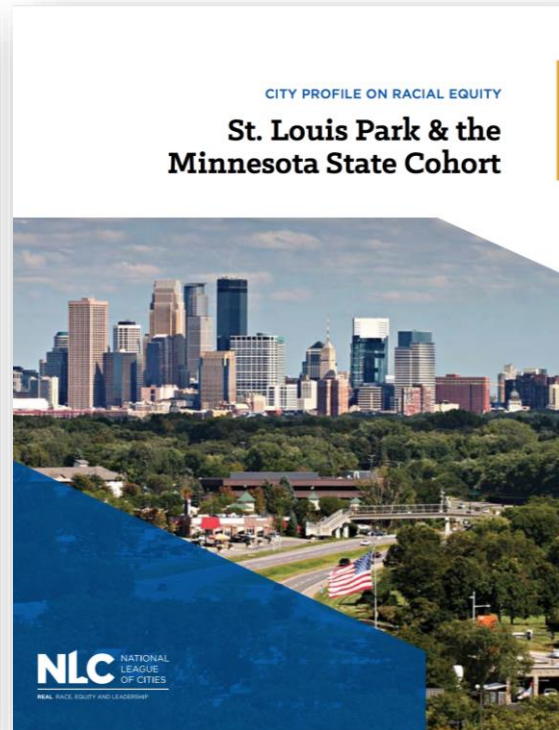
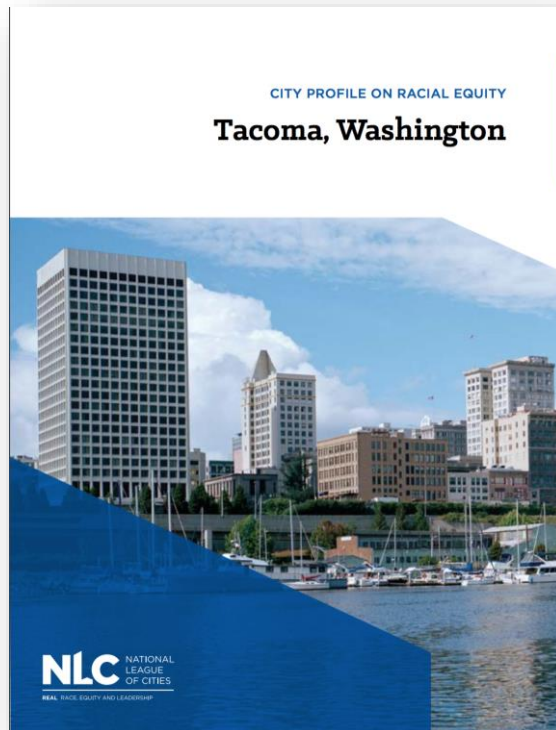
What is the **Process** for Using a Racial Equity Tool?



Organizing

The background of the slide is a landscape. The top half is a solid blue sky. The bottom half is a white field with some dark, low-lying vegetation along the horizon line.

Highlighting Efforts of Local Leaders



Can't Let it Go?

- Has anything stayed with you since the last time we saw each other?
- Has the information we presented in 101 changed any of your perspectives on how you approach your work?



Normalizing



Everyday Racism

This may sound familiar...

Cracking the NIMBY Codes



What was the coded language used in this scenario? What were the people really saying?



What wasn't said, that should have been said? Who should have said it?



Is this scenario (taken from real life) familiar to your experience as a leader?



How do you counter these normalized assaults in your engagement with community members? Institutional leaders? Other leaders?



Break

“The key to moving forward is what we do with our discomfort. We can use it as a door out—blame the messenger and disregard the message. Or we can use it as a door in by asking, Why does this unsettle me? What would it mean for me if this were true?”

-Robin DiAngelo



The Story We Tell

- Race – The Power of an Illusion, Episode 2



Continuing the Journey

Understanding and addressing race and equity is a journey

The iterations of racism highlighted in the film are part of an invisible and often misunderstood system that touches every one of us at every level of our existence

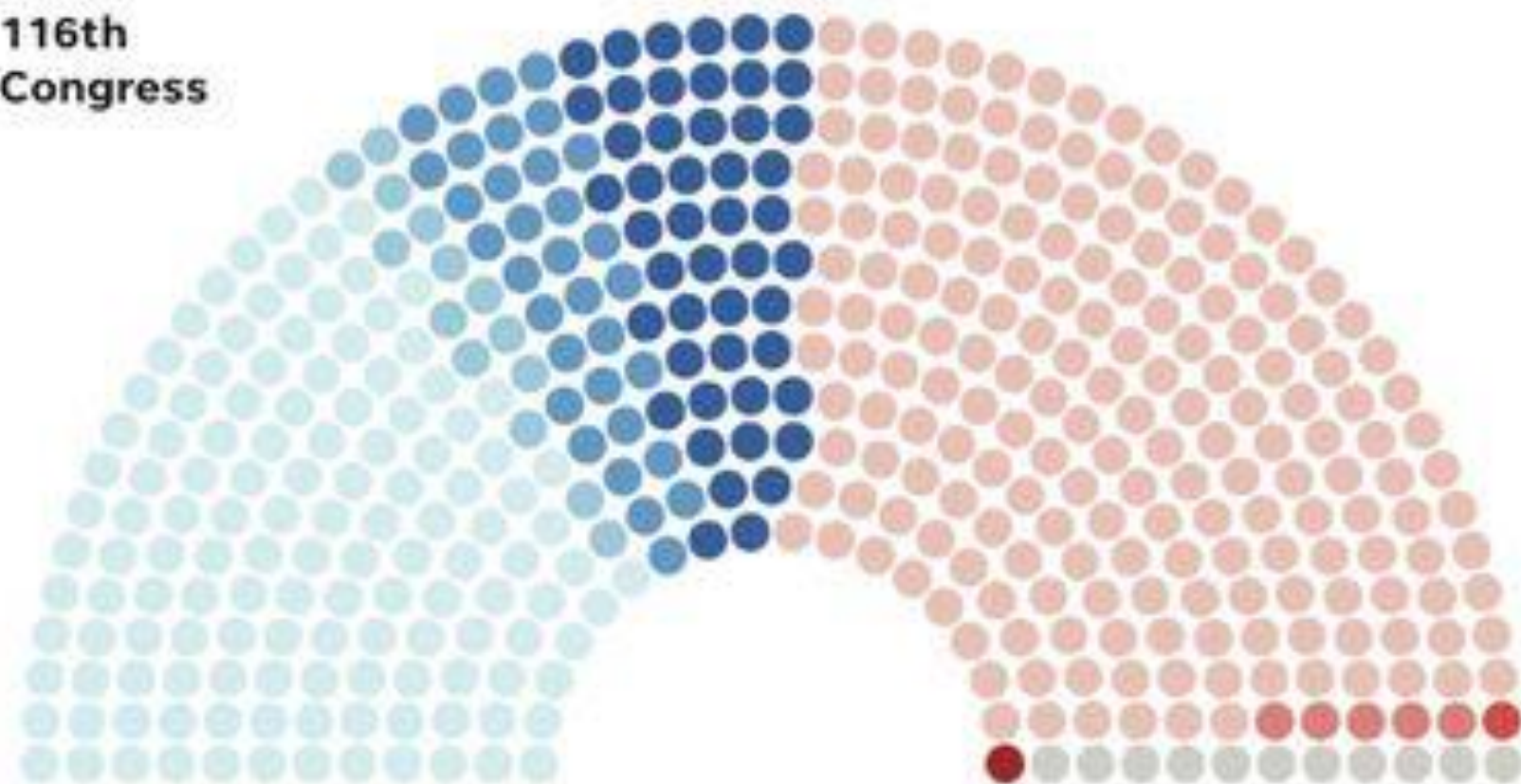
Systems Thinking

White Supremacy is...

the convergence of structural, institutional, and individual racism embedded into the fabric of social and cultural norms.

The most diverse Congress in U.S. history

116th
Congress



White
Democrats

Hispanic
Democrats

White
Republicans

Black
Republicans

Asian/other
Democrats

Black
Democrats

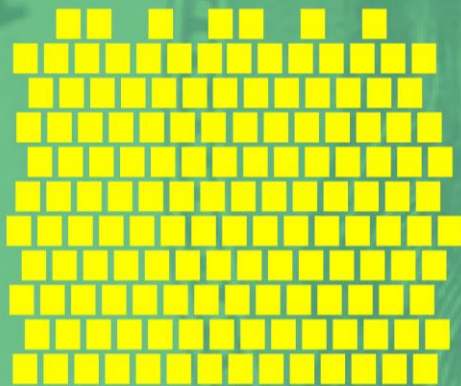
Hispanic
Republicans

Asian/other
Republicans

Vacant/undecided

SOURCE USA TODAY research

MEDIAN FAMILY WEALTH TODAY:



**WHITE
FAMILY:
\$147,000**



**LATINO
FAMILY:
\$6,600**



**BLACK
FAMILY:
\$3,600**

**REPORT: DREAMS
DEFERRED 2019**

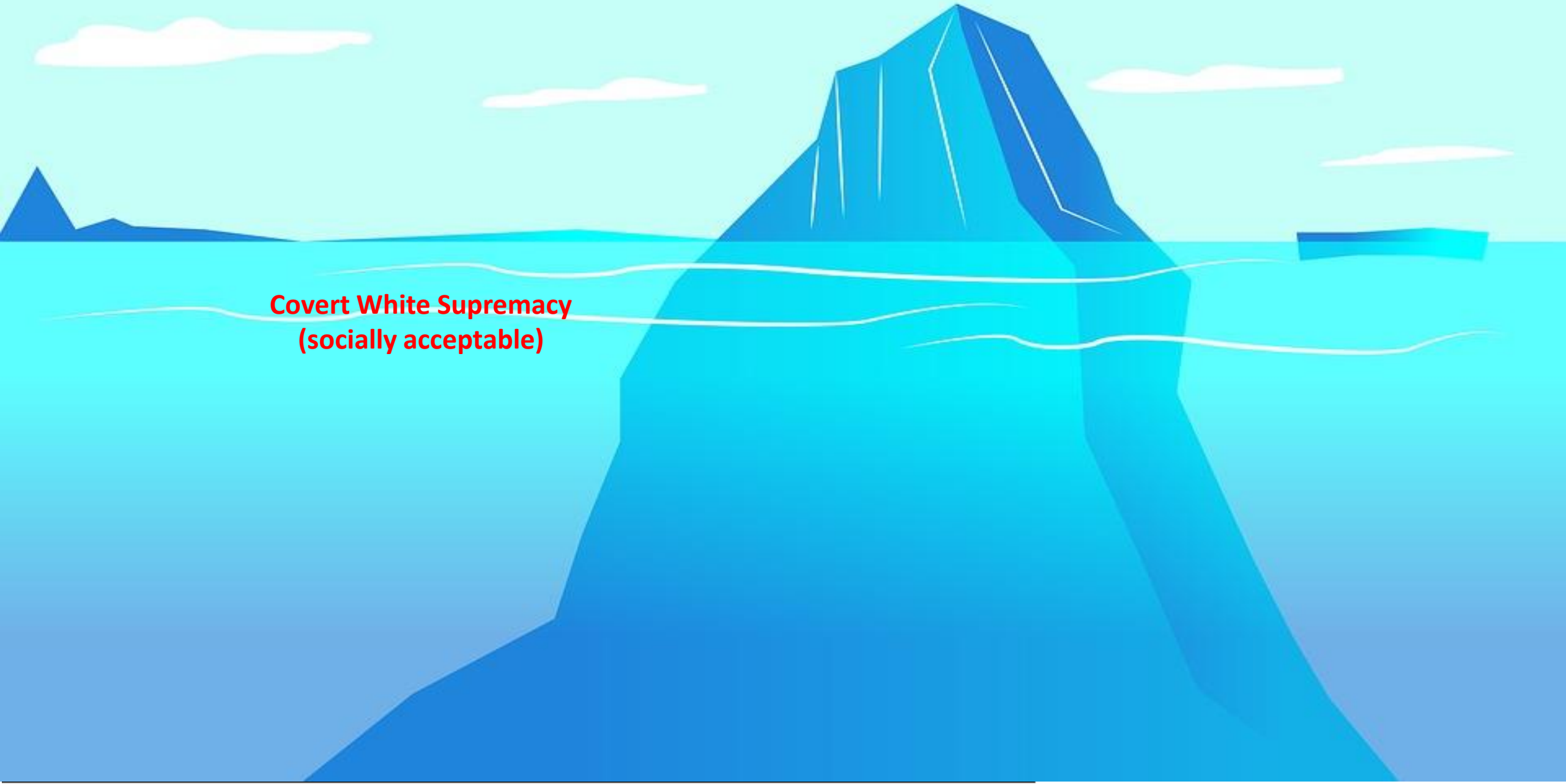
INEQUALITY.ORG
AN INSTITUTE FOR POLICY STUDIES PROJECT

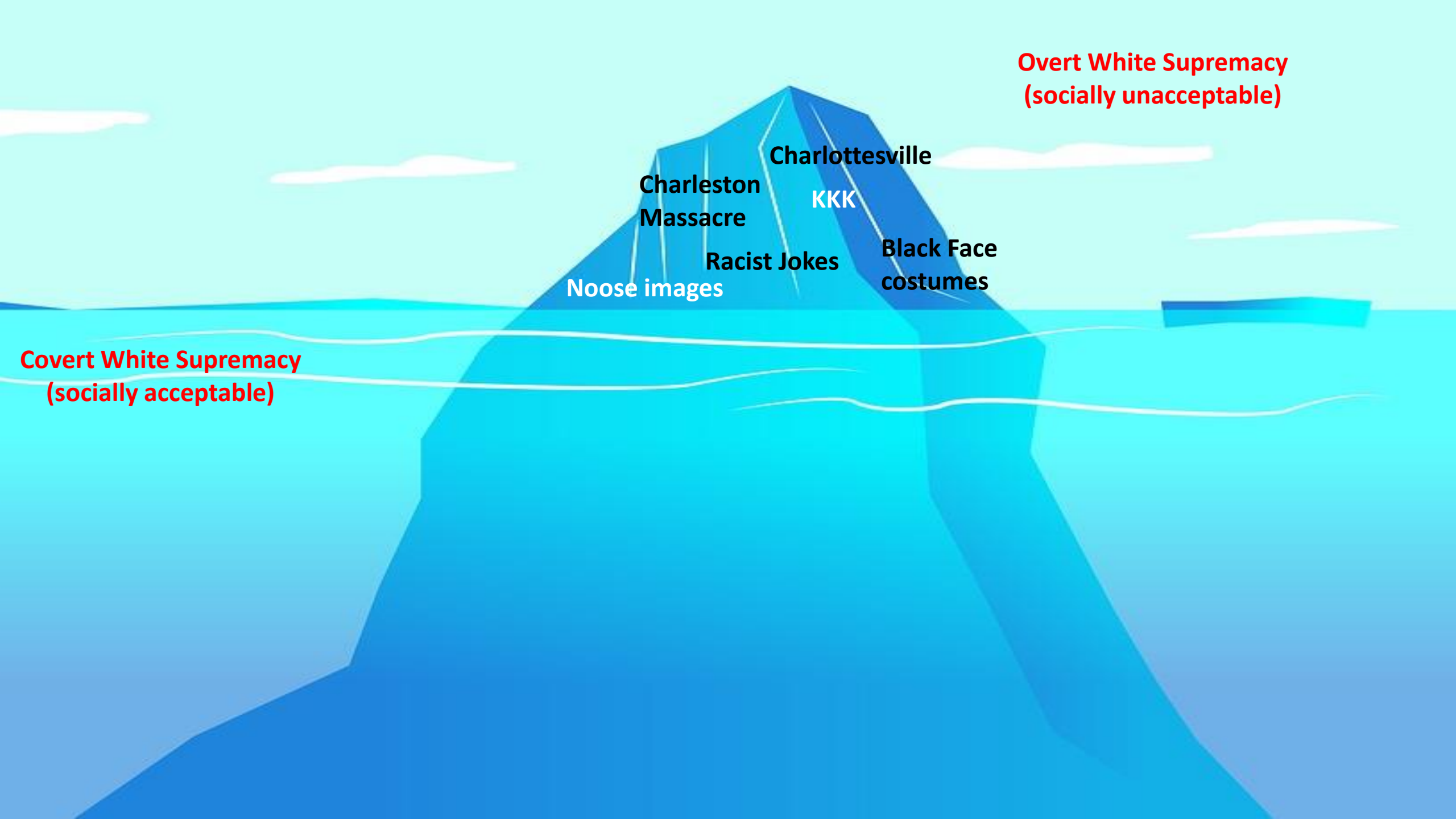


**SYMPTOMS
OF A
LARGER
PROBLEM**

Overt White Supremacy (socially unacceptable)

**Covert White Supremacy
(socially acceptable)**





**Overt White Supremacy
(socially unacceptable)**

Charlottesville

**Charleston
Massacre**

KKK

Racist Jokes

Noose images

**Black Face
costumes**

**Covert White Supremacy
(socially acceptable)**



Overt White Supremacy
(socially unacceptable)

Charlottesville

Charleston
Massacre

KKK

Racist Jokes

Black Face
costumes

Noose Images

Columbus Day

Predatory/
Discriminatory
Lending

Denial of White
Privilege

Covert White Supremacy
(socially acceptable)

Mass incarceration

“But
what
about
me?”

White Savior Complex

Confederate
Flags/Monuments

English Only Initiatives

Stop + Frisk

Not Challenging
Racist Jokes

School to Prison

Eurocentric
Curriculum

“It’s just a joke”

Pipeline

Anti-Immigration
Policies

Fearing PoC

“Don’t blame me, I
never owned any slaves”

Virtuous
Victim
Narrative

Paternalism
Housing

Claiming
Reverse Racism

Police Brutality

Tokenism

Victim Blaming

Racist
Mascots

“I don’t see color”

Self
Appointed
White Ally

Discrimination

Not believing the
experiences of PoC

White Silence

Hiring

Discrimination

Colorblindness

Assuming Good
Intentions are
Enough

Cultural Appropriation

Expecting PoC to teach
white people about racism

Believing we’re post racial

Police murdering people of color

Denial of
Racism

Bootstraps Theory

“But we’re just one human family”

White Privilege

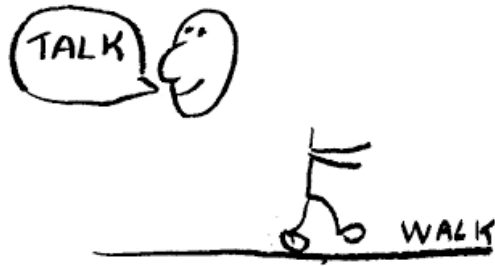
- White privilege is an institutional set of benefits granted to those who, by race, resemble the people who dominate the powerful positions in our institutions.
- Denotes both obvious and less obvious passive advantages that white people may not recognize they have
- It is a direct product of white supremacy





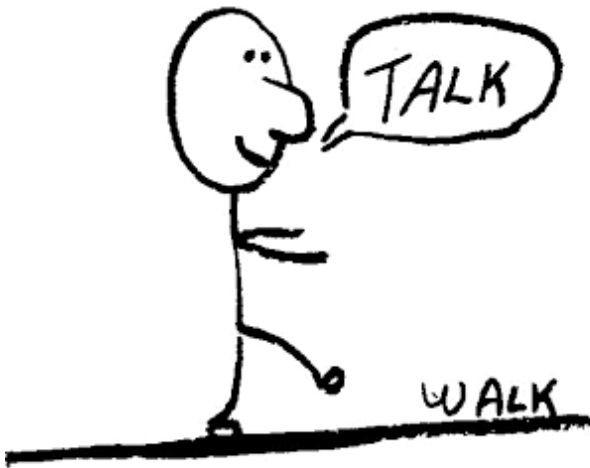
Seeing the Invisible

- Government structures often embody dominant culture and white privilege.
- Institutions that seek to address root causes and effect systemic change to foster racial equity and justice must understand that this requires direct reflection on and deconstruction of white privilege and culture.



Avoiding the Sand Traps

- An institution or system committing to racial equity for the long haul must be open and receptive and make space for conflict and emotion
- Walking the talk can be challenging, and uncomfortable, but it is a requisite for change





LUNCH

"Remember:
white supremacy
is not a shark;
it is the water."

-Guante



Privilege Walk

Round 1- Step FORWARD if...

- You were born in the United States
- English is your first language
- Your parents or grandparents were able to buy or rent housing in any neighborhood they could afford
- Growing up, your school curriculum consistently taught history about your *race, ethnicity, nationality, or heritage*
- In your professional and educational experiences, your race or gender is the majority represented in the room
- You can openly express anger without concern of scaring other people
- You can assume that you will easily have physical access to any building
- You can go shopping in **any** type of store without worrying about being followed/harassed
- You attended **private** school or summer camp
- One or both of your parents were white collar **professionals**: doctors, lawyers, engineers, etc.
- You have **never** been stopped or questioned by the police (excluding legitimate traffic violations)

Round 2- Step BACKWARD if...

- 1) You have ever tried to change your appearance, mannerisms, accent/tone, or behavior to avoid being judged or ridiculed.
- 2) You were ever discouraged from academics or jobs because of class, race, ethnicity, gender, or sexual orientation.
- 3) You had to rely primarily on public transportation.
- 4) You have ever stopped or questioned by the police because without obvious cause.
- 5) You were ever uncomfortable about a joke related to your race, ethnicity, gender or sexual orientation but didn't feel safe to confront the situation.

Round 3 – Step FORWARD if...

- 1) You earned an advanced degree, despite someone telling you couldn't do it.
- 2) Step forward if you've organized, protested, resisted systems of oppression.
- 3) Step forward if you're in a position of power that has traditionally been held by white men.
- 4) Step forward if the struggles of your ancestors/community are a source of your resilience and drive.
- 5) Step forward if you have a specific community of people who share similar familiar and cultural contexts with you?

Operationalizing

The image features a landscape photograph as a background. The top half of the image is a dark, deep blue gradient. The bottom half shows a bright, hazy horizon line, likely representing a sunset or sunrise, with silhouettes of trees and a dark foreground.

Operationalizing Equity



When discussions and considerations around racial equity are not explicitly brought into operations and decision-making, racial inequities are more likely to persist.



Operationalizing equity is about taking action to move people, values, and systems toward a public sector that creates equitable outcomes

Readiness for Operationalizing Equity

Who in the institution is currently committed and interested in governing for racial equity?

Is there a shared and sharp analysis of race and racism among leadership and staff?

What is your institution's relationship with communities of color and organizations of color?

- Are you intentionally building alliances with other institutions and communities of color?

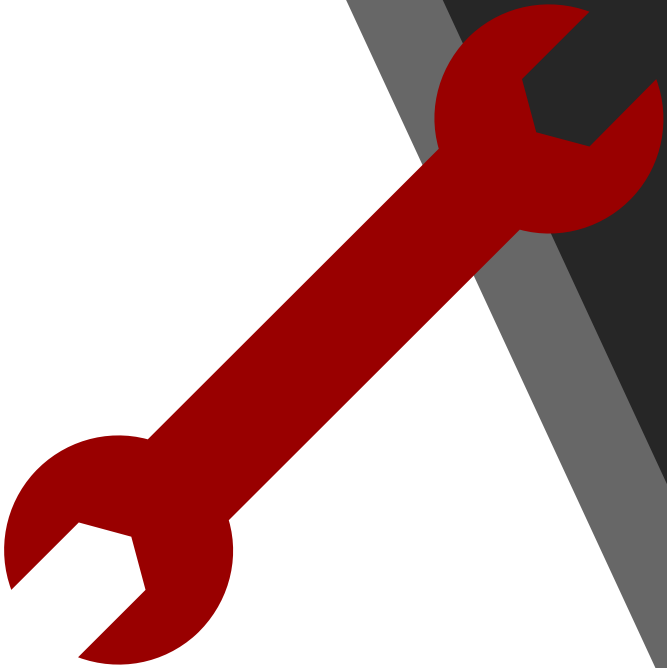
Have organizations of color identified a need for support on an issue or campaign?

How do you plan to push back against challenges to explicit racial equity work?

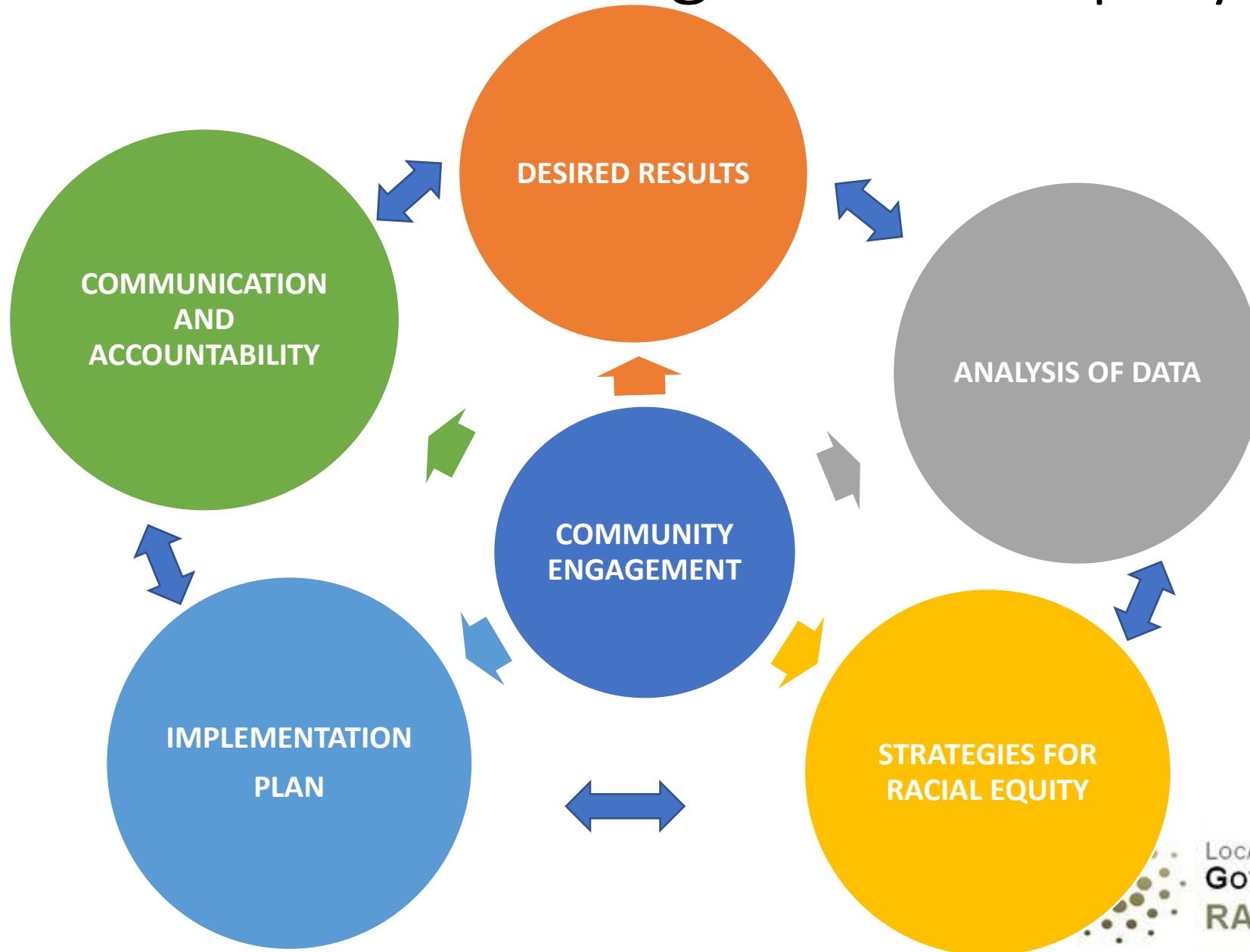
How will you be held accountable to your racial equity mission?

Political Will

- **POLITICAL WILL DOESN'T JUST HAPPEN, IT IS CREATED.**
- **THE STATUS QUO “IS WHAT IS” DUE TO POWERFUL INTERESTS; CHANGE *ALWAYS* REQUIRES STRUGGLE**
- **ISSUES THAT REQUIRE POLITICAL WILL ARE NOT EASILY RESOLVED; BROAD COALITIONS ARE REQUIRED FOR SUCCESS.**
- **THE BEST WAY TO MANAGE CONFLICT, IS TO STOP RESPONDING TO THE MOST NEGATIVE VOICES**
- **BUILD A NARRATIVE THAT EMBRACES THE VALUE OF OUR INTERCONNECTEDNESS—USE STORIES THAT APPEAL TO WIDELY HELD BELIEFS ABOUT OURSELVES**



What is the **Process** for Using a Racial Equity Tool?



Racial Equity Toolkit

Seattle's Racial Equity Toolkit

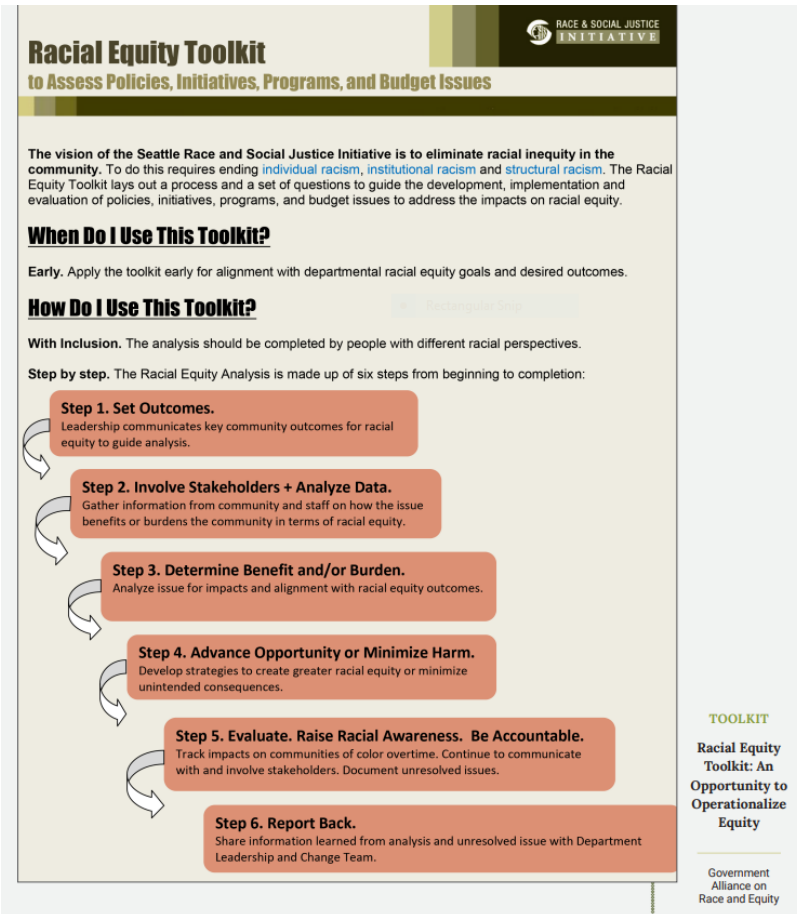
Austin Equity Assessment Tool

INSTRUCTIONS

This tool should be completed annually by department leadership and financial staff as you craft your budget proposals and business plans for the following fiscal year.

Please refer to the following seven steps for building racial equity, provided by GARE, as you complete this tool:

1. **Know the History:** Consider historical events that have negatively impacted communities of color. Acknowledge them and create space for communities to share as to not repeat the same mistakes.
2. **Develop the Proposal:** What is the policy, program, practice or budget decision under consideration? What are the desired results and outcomes?
3. **Monitor Data:** What are the data? What do the data tell us? Are they disaggregated by race?
4. **Engage the Community:** How have communities been engaged? Are there opportunities to expand engagement?
5. **Analysis and strategies:** Who will benefit from or be burdened by your proposal? What are your strategies for advancing racial equity or mitigating unintended consequences?
6. **Implementation:** What is your plan for implementation?
7. **Accountability and Communication:** How will you ensure accountability, communicate, and evaluate results?



Decision Making with a Racial Equity Tool

- **Streetlights / complaint-based systems**
- **Ban the box policies**
- **Contracting policies + Procedures**
- **Increases to the minimum wage**
- **Policing + Criminal Justice + Bail**
- **Infrastructure + Transportation**
- **Re-entry + Employment**
- **School Disciplinary Policies**
- **Local Fines + Fees**
- **Zoning + Permitting**
- **Public + Recreational Spaces**
- **What else?**

Breakout Discussions: SSMA Topics

Topic 1: Contracting policy/procedures and rules

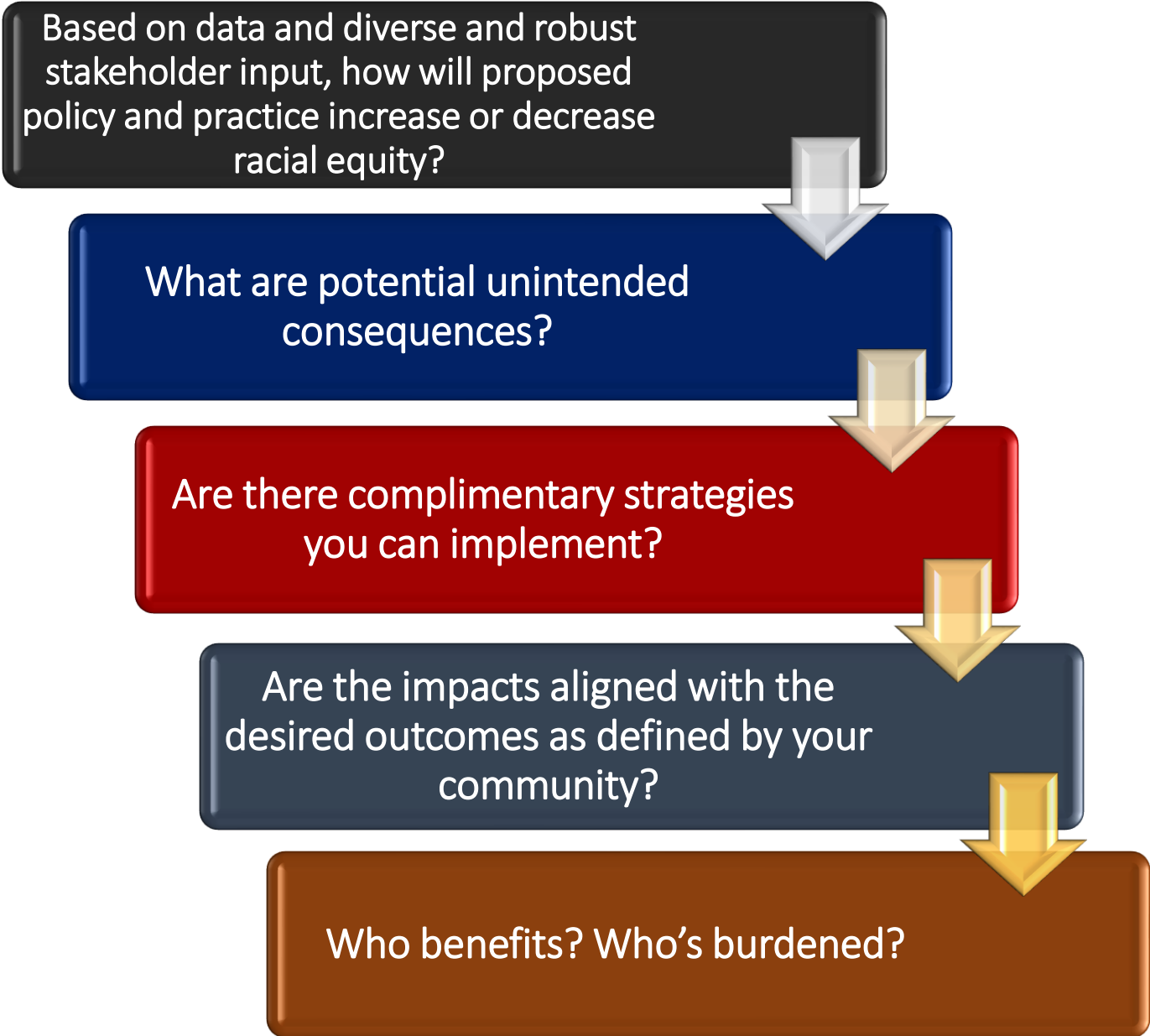
Topic 2 : Crime Free Housing

Topic 3: 2020 Complete Census Count

Topic 4: Cook County Tax Incentive Issue

Strategies for Racial Equity

Based on data and diverse and robust stakeholder input, how will proposed policy and practice increase or decrease racial equity?



What are potential unintended consequences?

Are there complimentary strategies you can implement?

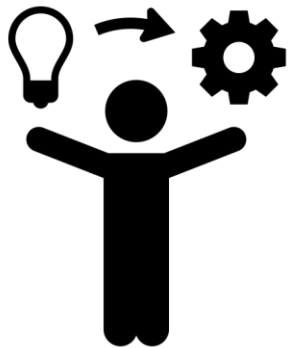
Are the impacts aligned with the desired outcomes as defined by your community?

Who benefits? Who's burdened?

CITY TEAM DISCUSSIONS



Plan for Implementation



- Be thoughtful and intentional in your implementation plan.
- What resources or actions are needed to ensure your implementation plan is feasible?
- What mechanisms are in place/are needed to ensure successful implementation and enforcement of racial equity plan?

Communication + Evaluation for Accountability



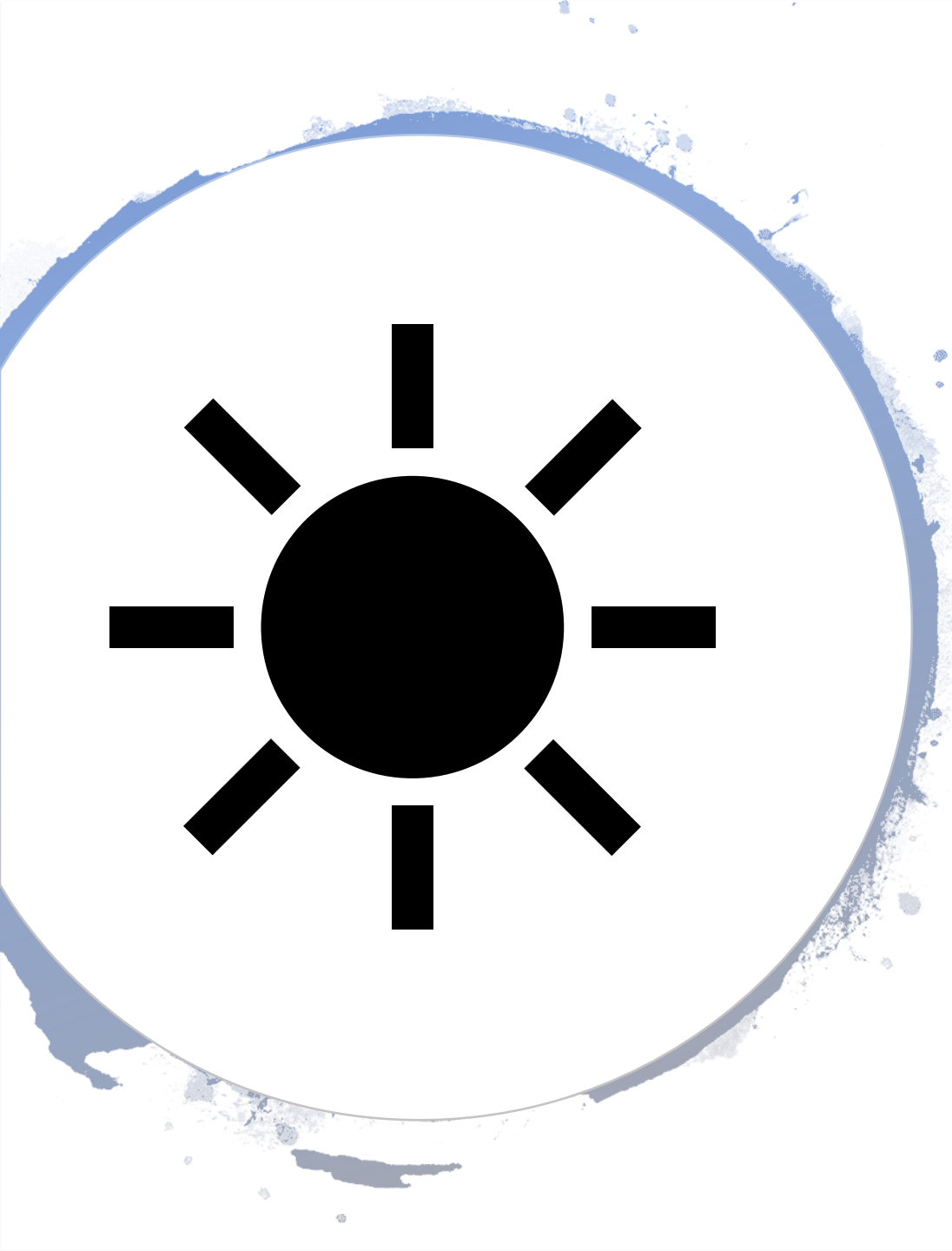
How are you crafting messages and communication strategies that will help advance racial equity?



Break

“Owning our story can be hard but not nearly as difficult as spending our lives running from it. Embracing our vulnerabilities is risky but not nearly as dangerous as giving up on love and belonging and joy—the experiences that make us the most vulnerable. Only when we are brave enough to explore the darkness will we discover the infinite power of our light.”

-Brene Brown



Assessing your Institution



- What stands out for you and why?
- What do you think is the greatest challenge?
- In which are you strong in and which would you like to grow?
- What kinds of support would be the most beneficial?

Taking Action: Choice Points

- 1) Identify a choice point: What is one of your points of opportunity to make or influence a decision that may affect equitable outcomes?
- 2) Assess Impacts: What are the impacts of current decisions and actions that may be unintentionally reinforcing bias, barriers or inequities?
- 3) Generate options: What are some alternative action options that could produce different outcomes?
- 4) Decide Action: which option will generate the most leverage, momentum or gain towards advancing equity and inclusion?

Organizing

The background of the slide is a landscape. The top half is a solid blue sky. The bottom half is a white field with a dark, silhouetted treeline or horizon line separating the two. The word "Organizing" is written in white text on the blue sky.

The image features a large, dark blue, irregular shape that resembles a splatter or a cloud of ink. This shape is centered on a white background and has several smaller, lighter blue splatters around its edges. The word "Reflections" is written in a white, sans-serif font across the middle of the dark blue shape.

Reflections

Contact



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Checkout our website for more information:
www.nlc.org/REAL

NLC

NATIONAL
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OF CITIES

REAL RACE, EQUITY AND LEADERSHIP

Date : 4/23/2019 7:20:29 AM
From : "Twitter"
To : "EvanstonMarkets"
Subject : The Daily Northwestern shared "Dobbel and Davies win ASG presidentia..."



What's happening

The Daily Northwestern shared



Dobbel and Davies win ASG presidential election

dailynorthwestern.com

SESP juniors Izzy Dobbel and Adam Davies won the uncontested election for Associated Student Government president and...

[Read more at Twitter](#)

The Daily Northwestern shared

Police investigating Chicago campus robbery of cell phone

dailynorthwestern.com

Police are investigating a robbery on Northwestern's Chicago campus reported to have taken place Sunday morning, acco...

[Read more at Twitter](#)

The Daily Northwestern shared

Student reports finding another white supremacist sticker on campus

dailynorthwestern.com

A student reported finding another "IT'S OKAY TO BE WHITE" sticker late Saturday evening, the second to be found on t...

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The Daily Northwestern shared

Jay Walsh named a finalist for next University of South Carolina president

dailynorthwestern.com

Jay Walsh, the University's vice president for research is one of four finalists to be the next president of the Univ...

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The Daily Northwestern shared

Vince Staples, Kodie Shane perform at A&O Ball

dailynorthwestern.com

Mounting a stage lit with LED lights, rapper Vince Staples performed at A&O Ball 2019 to a venue full of screaming au...

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The Daily Northwestern shared

City Council to discuss 2018 budget increases totalling \$18.6 million

dailynorthwestern.com

Aldermen will discuss amendments to the 2018 budget to account for overspending and will consider changes to the city...

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Twitter, Inc. 1355 Market Street, Suite 900 San Francisco, CA 94103

Date : 4/9/2019 7:24:20 AM
From : "Twitter"
To : "EvanstonMarkets"
Subject : The Daily Northwestern shared "NU researchers find that jet lag coul..."



What's happening

The Daily Northwestern shared

NU researchers find that jet lag could protect against certain diseases

[dailynorthwestern.com](#)

When Weinberg Prof. Ravi Allada and his research team began altering the sleeping patterns of a group of fruit flies,...

[Read more at Twitter](#)

The Daily Northwestern shared

NU students find 'it's okay to be white' sticker in Allison hall

[dailynorthwestern.com](#)

Students found a sticker with the white supremacist slogan "It's okay to be white" placed on a pillar in Allison dini...

[Read more at Twitter](#)

The Daily Northwestern shared

Council to discuss firefighter union contract, Main Street Corridor project

[dailynorthwestern.com](#)

Aldermen will review a collective bargaining agreement with the International Association of Fire Fighters and discus...

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The Daily Northwestern shared

Opinion | 50 Years of Queer Anger: Chick-fil-A and queer boycotting

Opinion

This is the eighth column in "50 Years of Queer Anger," a series examining LGBTQ+ issues in the United States since 1...

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The Daily Northwestern shared

Opinion | Policymakers should consider consumers in energy future

Opinion

The future of energy policy in Illinois could soon be here. The major utilities, clean energy proponents and others a...

[Read more at Twitter](#)

The Daily Northwestern shared

Northwestern softball sweeps Nebraska to stay perfect in Big Ten play

dailynorthwestern.com

Softball Great pitching combined with timely hitting typically leads to success. Northwestern used that recipe to ear...

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Twitter, Inc. 1355 Market Street, Suite 900 San Francisco, CA 94103

Date : 4/21/2019 7:24:03 AM
From : "Twitter"
To : "EvanstonMarkets"
Subject : The Daily Northwestern shared "Telles-Irvin responds to noose, white..."



What's happening

The Daily Northwestern shared

Telles-Irvin responds to noose, white supremacist sticker incidents

[dailynorthwestern.com](#)

Patricia Telles-Irvin, the University's vice president for student affairs, condemned recent incidents that she said ...

[Read more at Twitter](#)

Evanston Now shared

City eyes TIF expansion on Howard

[Evanston Now](#)

Evanston aldermen Monday are scheduled to vote on a contract with a consultant to research extending the Howard Ridge...

[Read more at Twitter](#)

Heifer International shared

75 for 75

[Classy](#)

As a member of Team Heifer, I'm fundraising to end hunger and poverty. Heifer's mission is important to me and I want...

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Heifer International shared

Fundraising | Heifer International | Charity Ending Hunger And Poverty

[Fundraising](#)

Together we've done some amazing things to help end world hunger & poverty.

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Heifer International shared

Flock of Chickens Gift Donations | Heifer International | Charity Ending Hunger And Poverty

[Heifer International](#)

Buy a flock of chickens gift donation for a family in need. Your gift helps Heifer International reduce world hunger ...

[Read more at Twitter](#)

Heifer International shared

How the Burden of Climate Change Falls on the Poor | Heifer International | Charity Ending Hunger And Poverty

Heifer International

Harjeet Singh, global lead for ActionAid in India, talked with World Ark about the current state of the climate chang...

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Twitter, Inc. 1355 Market Street, Suite 900 San Francisco, CA 94103

Date : 4/8/2019 8:44:54 PM
From : "Bookwalter, Genevieve"
To : "Ryan Glew"
Subject : White supremacy sticker?

Hi Commander Glew,

Are you guys working on any sort of investigation on this sticker found on the Northwestern campus? Was it reported to you?

Thanks,
Genevieve

https://www.facebook.com/permalink.php?story_fbid=796212384098942&id=100011305621435



Rishi Mahesh

#spotted on a back pillar in the Allison dining hall for anyone who is unfamiliar, "it's okay to be white" is not a joke, the seemingly innocuous phrase is the slogan of an alt-right white...

www.facebook.com

Genevieve Bookwalter
Reporter, Chicago Tribune
gbookwalter@chicagotribune.com
312-912-5063
Twitter: @GenevieveBook